



## **DMUN Foundation**

**Office of the Executive Director**

### **Secretariat of the Foundation**

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[www.dmun.org](http://www.dmun.org)

## **SUBMISSION OF APPLICATION MATERIALS FOR OBSERVER STATUS AT THE MINAMATA CONVENTION ON MERCURY**

### **FAX COPY**

### **ADDRESSE**

**H.E. Monika Stankiewicz,**

Executive Secretary of the Minamata Convention on Mercury

Secretariat of the Minamata Convention on Mercury

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# **URGENT**

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## **Request for Accreditation to the Minamata Convention on Mercury As Observer**

### **OFFICIAL CORRESPONDENCE - C/OED/2025/64**

2 September 2025

**Addressee**

Her Excellency Monika Stankiewicz,  
Executive Secretary of the Minamata Convention on Mercury,  
On behalf of the Secretariat of the Minamata Convention on Mercury

**Sender**

Mr. Jaewon Choi  
Executive Director  
Office of the Executive Director  
Secretariat of the DMUN Foundation

Excellency,

The Executive Director of the DMUN Foundation, on behalf of the Secretariat and Members of the DMUN Foundation, presents its compliments to the Executive Secretary and the Secretariat of the Minamata Convention on Mercury and has the honor to refer to the following information requested for circulation by Ms. Lily Y. YangLiu, Deputy Executive Director for Advocacy and Research of the DMUN Foundation.

In reference to the relevant clauses on admission and participation of international non-governmental organizations of the rules of procedure for the Conference of Parties of the Minamata Convention on Mercury, in particular to rules 6 and 7 and article 23, paragraph 6 of the Convention itself, the Executive Director, on behalf of the Members of the DMUN Foundation respectfully request the accreditation of the international non-governmental organization "DMUN Foundation" as an Observer organization to the Convention.

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The DMUN Foundation is an international non-governmental organization founded in 2021. With a broad individual and organizational membership that represents the interests of over 26,000 young people across 161 states and territories, the Foundation is the largest INGO dedicated for children and youth engagement in multilateral and intergovernmental bodies and processes.

In particular to the objectives and relevancy of the Foundation to the Convention, the Foundation possesses a distinctive and unique ability to conduct public outreach to the youth demographic regarding the Minamata Convention, but also our distinct ability to collect valuable inputs and suggestions from the children, youth, and youth organization sectors, representing such crucial voices inside the United Nations and its Convention Bodies.

The Foundation would like to note that its Membership includes many experts of “lived experience”, including children and youth victims of mercury poisoning, young professionals with expertise in the mercury industry and other relevant multilateral environmental agreements, and young representatives of academia and research institutions that address mercury.

We also note that precedents of children and youth-focused and -led organizations being admitted as Observers to the Convention exist, such as the International Youth Council-YEMEN (IYCY) and more recently, Children and Youth International (Major Group for Children and Youth).

Noting these precedents, we believe it to be apt that the Secretariat of the Minamata Convention on Mercury forwards our application for consideration by States Parties at the upcoming session of the Conference of Parties.

We also note that The Foundation has multiple precedents in facilitating and advocating for youth participation inside the United Nations and its Convention Bodies, with a focus on the environment. The Foundation has received Observer Status from the United Nations Convention to Combat Desertification (UNCCD), the United Nations Convention on Biodiversity (UNCBD), the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES), the UNODC Convention on Transnational Organized Crime (UNTOC), and the Organisation for the Prohibition of Chemical Weapons (OPCW).

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In these bodies the Foundation has collected valuable youth opinions through independent consultations and joint statement writing sessions and has even nominated multiple youth representatives to represent youth voices through the Foundation's observer status.

In recent years, multilateral environmental agreements (such as the BRS Conventions and UNFCCC) has markedly raised its commitment to strengthen engagement of and partnership with children and youth, respecting their agency and the value they add to multilateral environmental decision-making (e.g., Youth2030, UN Youth Office, and the Our Common Agenda Policy Brief on Meaningful Youth Engagement in Policymaking and Decision-making Processes).

We emphasize that participation is one of the four core principles of the Convention on the Rights of the Child (CRC). Consistent with the CRC, children's rights to be heard, their views considered and given due weight must be a basic tenet of all civil society engagement mechanisms in multilateral bodies, not willfully excluded.

Looking beyond children and youth merely as a vulnerable population group, young people's views and voices are ambition-raisers in multilateral processes, bringing new perspectives, knowledge and innovative solutions to the work of the Convention.

Please find attached the supporting documents demonstrating our qualifications and previous work relating to the Convention.

The Executive Director, on behalf of the Secretariat and Members of the DMUN Foundation, avails itself of this opportunity to renew the Executive Secretary and the Secretariat of the Minamata Convention on the Assurances of its highest consideration.

## INFORMATION ON THE FOCAL POINT/CONTACT PERSON

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Coordinator, Intergovernmental Relations

Division for Advocacy

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Jaewon Choi,  
Executive Director,  
DMUN Foundation



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## Attachment I: Statement of the DMUN Foundation's Mission and Scope of Work

Source: [www.dmun.org/about](http://www.dmun.org/about)

### Mission Statement

- Equip young people with opportunities to be informed of global events, helping young people express their perspectives on said issues.
- Provide support to ensure that young people are given effective representation in multilateral and intergovernmental engagements, with particular concentration towards youths of underrepresented backgrounds.
- Demonstrate that youth-led organizations are well-capable of fulfilling any and all obligations expected of civil society stakeholders expected by society.

### Theory of Change

We create a linear platform to identify, nurture, and support young leaders.

All of our programs and initiatives support each other in coherence. We believe that through our philosophy of change, our youth education programs, policy research, and policy advocacy form a trifecta of youth-led leadership and change.

- ❖ If youth receive the opportunities to learn about global issues,
  - Then, they will want to create action to address these issues.
- ❖ If we provide platforms of advocacy for youths willing to take action,
  - Then, they are able to create meaningful progress.
- ❖ If this cycle of change continues,
  - Then, more youths will be involved in creating positive contributions,
- ❖ **As a combined result, the world becomes a better place.**

### Extent of Outreach

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Throughout our journey, we've proudly set new records and marked historic firsts that reflect our commitment to youth empowerment and innovation. These accomplishments are proof of what's possible when young people lead with purpose.

- We operate the world's largest virtual Model UN conference.
- We are the first organization to nominate people under the age of 18 to participate in 6 UN conferences.
- Our advocacy eliminated the minimum age requirement in the United Nations Financing for Development Conferences.
- We are the first youth-led organization to participate as Observer in 3 Intergovernmental Bodies and Organizations. (AHC Tax, OPCW, IPBES)
- We are the first NGO dedicated in intergovernmental advocacy to have a leadership body composed of youth and also children.



(Data provided in the front page of the website)

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## Scope of Work

### Programs

The DMUN Foundation delivers a wide range of youth capacity-building and educational programs aimed at fostering leadership, diplomacy, and global awareness. These include Model United Nations simulations, the world's largest independent virtual MUN conference, and specialized initiatives such as the DMUN Sustainability Forum, DMUN Model EU, DMUN Model Parliament and Congress, and DMUN Moot Court. Each program provides young people with practical skills in negotiation, public speaking, and consensus-building while ensuring equitable access through scholarships, multilingual resources, and open participation.

### Advocacy

Beyond education, the Foundation engages in youth advocacy within intergovernmental and multilateral processes. It facilitates the direct participation of children and youth in high-level forums such as the UN High-Level Political Forum, the Regional Forum on Sustainable Development, and the Summit of the Future. Through interventions, statements, and policy recommendations, the Foundation champions reforms that recognize young people as rightsholders in global governance. It actively works to eliminate systemic barriers that prevent youth-led organizations from engaging with intergovernmental bodies, advocating for modalities such as youth quotas, observer recognition, and accessible consultation processes.

### Research

The DMUN Foundation also serves as a policy and knowledge hub, conducting research on youth participation, multilateralism, and systemic reform of international processes. This includes policy briefs, concept notes, and submissions to UN bodies and intergovernmental negotiations. Through the Katija Hyoungjoo Neuber Institute (KHNI), its affiliated think-tank, the Foundation produces evidence-based analyses that strengthen youth advocacy and inform decision-makers. Research outputs explore themes such as NGO participation in the UN system, youth inclusion in sustainable development frameworks, and accountability mechanisms in global governance.



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**Attachment II: Constitution of the DMUN Foundation**

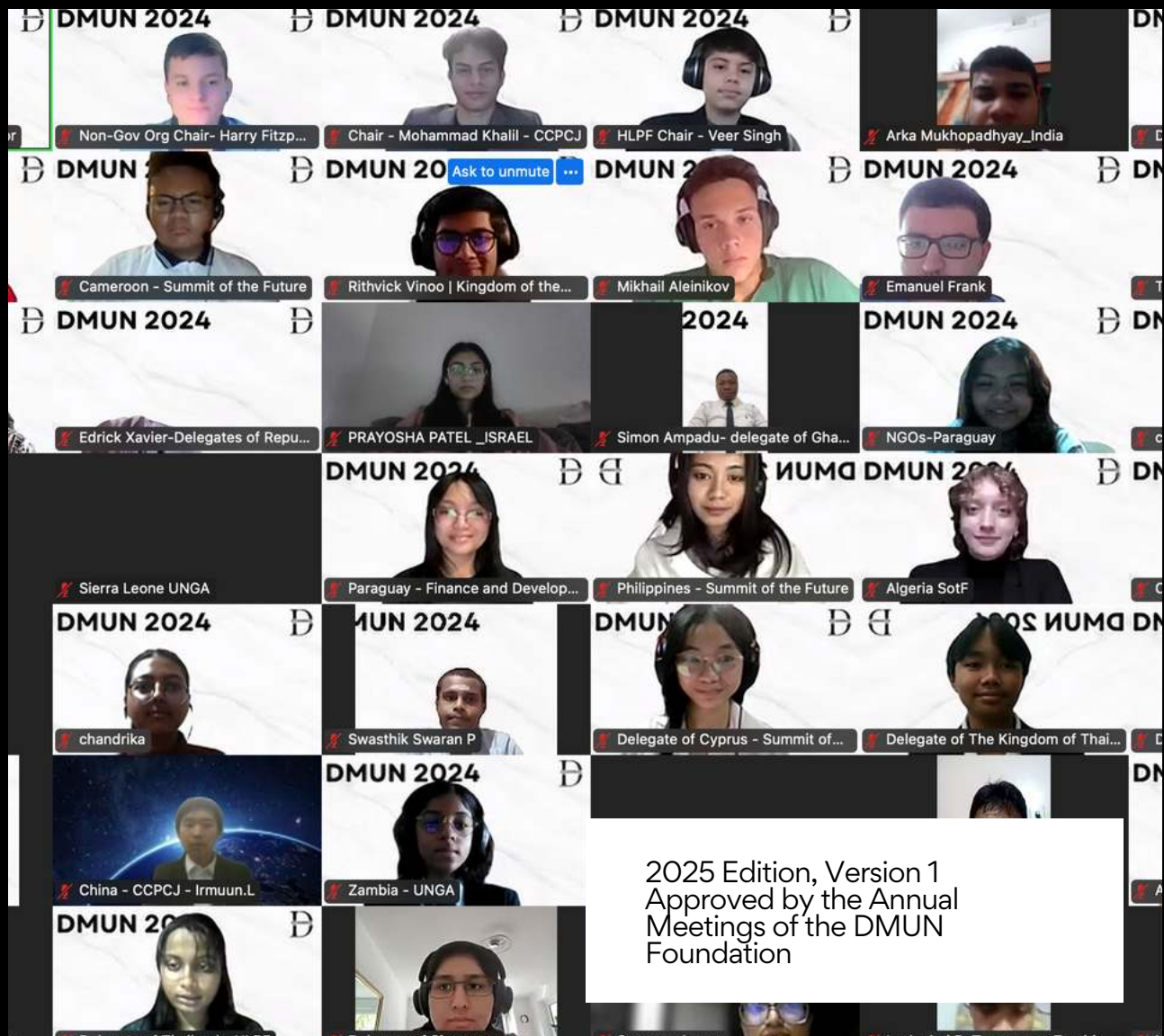
**Attachment III: 2024 Annual Report of the DMUN Foundation**

**Attachment IV: 2023 Annual Report of the DMUN Foundation**

**Attachment V: Certified Translation and Original Copy of Non-Profit  
Status, Republic of Korea**

(Attached in this order)

# CONSTITUTION OF THE DMUN FOUNDATION



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# PREAMBLE

We, the Members and Stakeholders of the DMUN Foundation,

United by our conviction that young people possess unique perspectives and the capacity to solve global challenges,

Recognizing that young people possess not only the passion and creativity but also the insight to address complex global challenges,

Uniting in our shared purpose to cultivate inclusive spaces where every voice is heard, every perspective respected, and every idea has the potential to spark positive change,

Noting that youth have distinct and evolving roles in shaping global agendas,

Transcend traditional boundaries of civic engagement,

Hereby establish this Constitution to define our identity, articulate our purpose, and govern our operations.

Through this Constitution, we commit to empowering youth leadership, upholding transparency and accountability, and fostering a collaborative and inclusive institution to foster and advance the values of peace, understanding, multilateralism, and sustainable development.

Signed in the 5<sup>th</sup> Day of May, 2021 C.E.  
The Founding Board of the DMUN Foundation



# ARTICLE I - III



# ARTICLE I

## Section 1. Name

The name of this organization shall be the Discover Model United Nations Foundation (hereafter, “the Foundation” or “DMUN Foundation”).

The name of this organization in languages other than English would be determined by the Executive Director.

## Section 2. Headquarters

The principal office of the Foundation shall be located at a site determined by the Board of Trustees. Secondary offices, virtual or physical, may be established as necessary to advance the Foundation’s mission.

## Section 3. Fiscal Year

The fiscal year of the Foundation shall run from January 1 to December 31 of each calendar year.

# ARTICLE II

## Section 1. Mission

- Equip young people with opportunities to be informed of global events, helping young people express their perspectives on said issues.
- Provide support to ensure that young people are given effective representation in multilateral and intergovernmental engagements, with particular concentration towards youths of underrepresented backgrounds.
- Demonstrate that youth-led organizations are well-capable of fulfilling any and all obligations expected of civil society stakeholders expected by society.

## Section 2. Vision

Our vision is to enable youths to become active global citizens and future leaders through our programs and opportunities, receiving necessary skills and resources for them contribute effectively and meaningfully to the objectives of sustainable development, peace, multilateralism, and the overall betterment of the world.

## Section 3. Core Values

1. **Youth-Centered Leadership:** We believe that young people possess unique insights and must lead in identifying and solving challenges that affect them.
2. **Inclusivity & Diversity:** We welcome individuals of all backgrounds, beliefs, and identities, striving to create safe spaces for open dialogue.
3. **Integrity & Transparency:** We maintain the highest standards of professionalism, ethical conduct, and accountability in every aspect of our operations.
4. **Collaboration & Solidarity:** We partner with like-minded organizations and stakeholders, fostering alliances to amplify youth voices globally.
5. **Innovation & Excellence:** We encourage creativity and continuous improvement in program design, delivery, and impact assessment.

# ARTICLE III

## Section 1. General Purpose

The Foundation is a nonprofit, youth-led civil society organization dedicated to capacity development, advocacy, and partnership-building, aiming to advance youth participation in international diplomacy, sustainable development, and policymaking.

## Section 2. Specific Objectives

### Capacity-Building Programs:

- a. Organize Model United Nations (MUN) conferences, workshops, and simulation exercises for youth.
- b. Host trainings on research, negotiation, public speaking, and drafting policy briefs.
- c. Develop online resources and toolkits to support youth MUN participation globally.

### Advocacy & Policy Engagement:

- a. Provide youth-led inputs into global policy processes.
- b. Engage with Member States, UN agencies, and other stakeholders to advocate for youth inclusion in decision-making.
- c. Publish position papers, briefing notes, and advocacy toolkits on issues affecting youth (e.g., education, climate, digital rights).

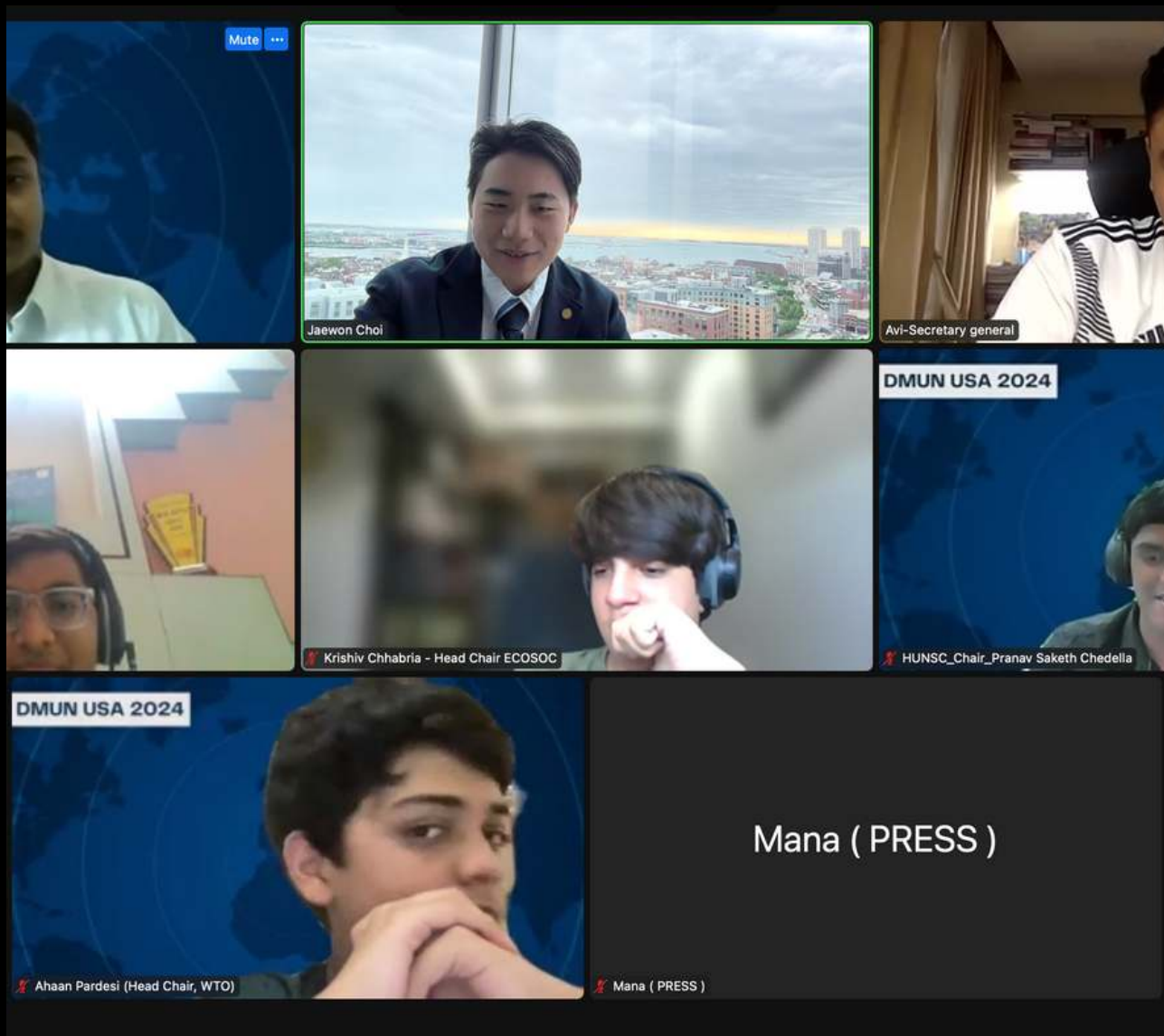
### Partnerships & Networks:

- a. Establish formal partnerships with regional and global youth networks, academic institutions, and civil society organizations.
- b. Serve as a liaison between youth leaders and governmental or intergovernmental bodies.
- c. Co-host joint events or initiatives to strengthen the global youth movement.

### Research & Knowledge Sharing:

- a. Conduct research on youth engagement, civic education, and the impact of MUN in developing leadership skills.
- b. Publish case studies, research reports, and policy analyses.
- c. Maintain a digital repository of resources accessible to youth worldwide.

# ARTICLE IV - VII



# ARTICLE IV

## Section 1. Categories of Membership

### Individual Members:

- a. Youth or adult individuals who support the mission and values of the Foundation.
- c. Have the right to vote on membership matters, serve on certain committees, and stand for election as officers.

### Organizational Members:

- a. Youth-led organizations, academic clubs, or civil society groups that align with the Foundation's mission.
- b. Must apply, demonstrate alignment with core values, and agree to a memorandum of understanding detailing roles and responsibilities.
- c. Shall designate one representative to serve as a liaison to the Foundation.
- d. Have the right to vote on membership matters, serve on certain committees, and stand for election as officers.

### Honorary Members:

- a. Individuals recognized for extraordinary contributions to the Foundation or to youth empowerment more broadly.
- b. Nominated by the Board of Trustees and approved by a simple majority of the Board.
- c. Have the right to vote on membership matters, serve on certain committees, and stand for election as officers.

## Section 2. Admission

Applicants for Individual Membership should register for a Foundation program to be considered for membership

Applicants for Organizational Membership shall submit a application determined by the Trustees, to the Membership Committee.

The Membership Committee shall review applications within 60 days and recommend approval or denial to the Board of Trustees.

Upon Board approval, the applicant becomes a Member in good standing.

# ARTICLE IV

## Section 3. Rights and Responsibilities

### Rights of Members in Good Standing:

- a. Attend Foundation meetings (virtual or in-person).
- b. Participate in program activities at member rates.
- c. Vote in elections for the Board of Trustees and on any amendments requiring membership approval.
- d. Propose agenda items for the Annual General Meeting (AGM).

### Responsibilities of Members:

- a. Uphold the mission, vision, and values of the Foundation.
- b. Abide by this Constitution and any bylaws or policies adopted hereunder.
- c. Actively engage in Foundation programs or initiatives where feasible.

## Section 4. Eligibility

### Individual Members:

- a. Must agree with the principles, objectives, and values of the Foundation.
- b. Must receive consent of guardian if aged under 18.

### Organizational Members:

- a. Must be formally registered in their home country or operate as an established youth collective.
- b. Must demonstrate at least two years of programmatic activity or leadership in youth empowerment.
- c. Must abide by the guidelines decided by the Board of Trustees.

## Section 5. Membership Dues

The Board of Trustees, upon recommendation by the Finance Committee, shall set annual dues for Organizational Members.

There will be no dues for Individual Members.

Dues must be paid by March 31 of each year to maintain active status.

Failure to pay dues by June 30 may result in suspension of membership privileges; dues may be reinstated upon payment plus any late fees determined by the Board.

## Section 6. Termination of Membership

A Member may resign in writing to the Secretary.

The Board of Trustees may suspend or terminate membership for cause, including:

- a. Failure to pay dues for over six months.
- b. Conduct that materially harms the Foundation's reputation or violates its core values.
- c. Conviction of a felony or equivalent serious offense.

Termination requires a two-thirds majority vote of the Board, following a written notice to the Member and an opportunity to respond.

# ARTICLE V

## Article V — Board of Trustees

### Section 1. Composition

The Board of Trustees (hereafter, “the Board”) shall consist of no fewer than seven (7) and no more than twenty (20) individuals, including:

- a. Elected Trustees (1-5): Elected by Individual Members.
- b. Director’s Trustees (0-9): Members of the Executive Directorate
- c. Chair’s Trustees (0–5): Appointed by the existing Board to fill skills or regional representation gaps.
- d. Constitutional Trustee (1): Appointed by the authority of the Constitution, providing lifetime trusteeship to the founding Executive Director. The position will be removed at the death or resignation of the Trustee.

### Section 2. Eligibility and Terms

#### Eligibility:

- a. Must be an Individual Member in good standing.
- b. Must receive at least fifty (50) signatures from Members.
- c. Should demonstrate significant experience in youth leadership, diplomacy, nonprofit governance, or subject-matter expertise aligned with the Foundation’s mission.

#### Term Length:

- a. Elected Trustees serve three-year staggered terms, with approximately one-third of seats up for election each year.
- b. Director’s Trustees serve as long as they hold the qualifying office.
- c. Chair’s Trustees serve an initial term of one year; they may be reappointed once but may not exceed five consecutive terms in an appointed capacity.
- d. Constitutional Trustee will serve a term at the pleasure of the Trustee themself.

### Section 3. Roles and Responsibilities

The Board is the ultimate governing body of the Foundation and has fiduciary responsibility to ensure alignment with mission and legality.

#### Trustees must:

- a. Attend at least 50% of Board meetings (virtual or in-person) each year. Absences exceeding three consecutive meetings without valid cause may trigger a review.
- b. Serve on at least one standing or ad hoc committee (e.g., Finance, Governance, Programs).
- c. Uphold conflict-of-interest policies and declare any potential conflicts promptly.

# ARTICLE V

## **Specific Duties:**

- a. Approve strategic plans, annual budgets, and major programmatic initiatives.**
- b. Hire, evaluate, and, if necessary, terminate the Chief Executive Officer (CEO) or Executive Director.**
- c. Ensure sound financial management, including review of audited financial statements.**
- d. Oversee risk management, compliance, and internal controls.**
- e. Recommend and ratify policies governing personnel, finance, and programs.**
- f. Approve any changes to this Constitution, as outlined in Article XI.**

## **Section 4. Officers of the Board**

**At its first meeting following the Annual General Meeting (AGM), the Board shall elect, from among its members, the following officers:**

- a. Chair: Provides leadership to the Board, presides at meetings, and serves as primary liaison between the Board and the CEO.**
- b. Vice Chair: Assists the Chair and presides in the Chair's absence.**
- c. Treasurer: Oversees financial reporting, chairs the Finance Committee, and works closely with the CFO or equivalent.**
- d. Secretary: Ensures accurate meeting minutes, manages official records, and oversees communication protocols.**

## **Officer Terms:**

- a. Officers serve a term of one year but may be re-elected for up to two consecutive terms.**
- b. Should an officer position become vacant, the Board shall elect a replacement from among its members to serve the remainder of the term.**

## **Section 5. Meetings**

### **Regular Meetings:**

- a. The Board shall meet at least four times per year (quarterly).**
- b. Meeting dates and formats (virtual or in-person) shall be set by the Chair in consultation with the Executive Director.**

### **Special Meetings:**

- a. May be called by the Chair or by any three Trustees upon written request to the Secretary.**
- b. Notice of at least seven (7) days must be provided, specifying the purpose of the meeting; only items on the agenda may be acted upon.**

## **Quorum and Voting:**

- a. A quorum is a simple majority of the seated Trustees.**
- b. Decisions shall be made by a simple majority of Trustees present, unless a higher threshold is specified elsewhere in this Constitution.**

# ARTICLE V

## **Section 6. Removal and Resignation**

- A Trustee may resign by submitting written notice to the Chair.
- Removal for cause (e.g., repeated unexcused absences, breach of fiduciary duty, legal disqualification) requires a two-thirds majority vote of the full Board, after due notice and an opportunity to be heard.

## **Section 7. Vacancies**

- If an elected Trustee seat becomes vacant more than six months before the end of the term, the Board shall call for a by-election among Members to fill the remainder of the term.
- If less than six months remain, the Board may appoint an eligible Individual Member to fill the seat, subject to ratification at the next AGM.

# ARTICLE VI

## **Section 1. Executive Director**

The Board shall appoint Executive Director (ED) who serves as the chief executive officer of the Foundation, responsible for carrying out the strategic direction set by the Board.

The Executive Director shall be an ex officio, non-voting member of the Board and all Board committees, except as otherwise provided in this Constitution.

## **Section 2. Appointment Process**

A search committee, chaired by the Board Chair and including at least two other Trustees and one member from the Advisory Council (if established), shall conduct a transparent recruitment process.

Final candidates must be approved by a unanimous vote of the full Board. If unanimity is not reached within five ballots, a two-thirds majority is sufficient to approval.

After the approval of the Trustees, the candidate(s) approved will go through a final round of voting among all Members.

## **Section 3. Duties and Responsibilities**

Manage day-to-day operations, implement Board policies, and lead staff and volunteer teams.

Develop annual operational plans and budgets in consultation with the Finance Committee.

Represent the Foundation publicly, fostering partnerships and managing media relations.

Provide regular reports to the Board on program outcomes, financial status, and organizational risks.

Ensure compliance with all legal, regulatory, and contractual obligations.

## **Section 4. Performance Evaluation and Removal**

The Board shall conduct an annual performance review of the CEO/ED, based on metrics established in the employment agreement.

Removal of the CEO/ED for cause requires a two-thirds majority vote of the full Board and a simple majority vote from all Members.

# ARTICLE VII

## Section 1. Standing Committees

Unless otherwise determined by the Board, the following Standing Committees shall exist:

### Finance Committee:

- a. Chaired by the Treasurer.
- b. Oversees budgeting, financial reporting, audits, investments, and risk management.
- c. Reviews and vets all funding sources consistent with Article VII.4 below.

### Governance & Nominating Committee:

- a. Chaired by the Vice Chair.
- b. Monitors compliance with this Constitution, reviews Board composition, and proposes nominees for open Trustee seats.
- c. Periodically reviews and recommends updates to the Constitution and related governance policies.

### Program & Impact Committee:

- a. Chaired by an appointed Trustee with substantive program expertise.
- b. Evaluates program effectiveness, recommends new initiatives, and reviews program budgets.

### Membership & Engagement Committee:

- a. Oversees member recruitment, retention, and communications.
- b. Coordinates the Annual General Meeting and member-driven events.

## Section 2. Ad Hoc Committees and Task Forces

The Board, ED, or any Standing Committee may establish ad hoc committees or task forces as needed. Such groups shall have a clear mandate, duration, and reporting requirement, and must include at least one Trustee.

## Section 3. Composition and Quorum

Each Committee shall consist of a Chair and at least two additional Members, including at least one Trustee.

The Chair of each Committee is appointed by the Board and serves a one-year term. A quorum for any Committee meeting is a simple majority of its voting members.

# ARTICLE VII

## **Section 4. Conflict-of-Interest & Vetting of Funding Sources**

**All committees, especially the Finance Committee, must abide by the Conflict-of-Interest policy (see Article VIII).**

**Vetting Government-Affiliated Donors:** In accordance with the Foundation's commitment to independence, the Finance Committee shall automatically reject any prospective donation from:

- a. National, regional, or local governments;**
  - b. Entities owned or controlled (directly or indirectly, majority share) by any government.**
  - c. Entities whose controlling interests are held by a government-affiliated body.**
- All other prospective donors (e.g., individual philanthropists, private foundations, NGOs) shall be assessed by the Finance Committee for alignment with mission, values, and legal/ethical compliance before acceptance.**

# ARTICLE VIII



# ARTICLE VIII

## Section 1. Annual General Meeting (AGM)

The AGM shall be held once each year, preferably in the second quarter, on a date determined by the Board.

**Notice:** Members shall receive written notice (email or post) at least 30 days in advance, including the date, time, virtual/in-person format, and proposed agenda.

**Agenda Items:** Individual and Organizational Members may submit agenda items in writing no later than 45 days before the AGM. The Board shall include all valid agenda items.

## Section 2. Business at the AGM

Approval of minutes from the previous AGM.

Presentation of the financial statements and Treasurer's report.

ED's report on programmatic achievements and organizational performance.

Election of Trustees (as needed).

Amendments to the Constitution (if proposed by the Board or by petition of at least 10% of Individual Members).

Any other business properly introduced.

## Section 3. Quorum and Voting at the AGM

**Quorum:** Twenty percent (20%) of Individual Members in good standing, present in person or via certified proxy, constitute a quorum.

**Voting:**

- a. Each Individual Member present or by proxy has one vote.
- b. Organizational Members have one vote in the AGM, per organization.
- c. Decisions are by simple majority of votes cast, except for amendments requiring higher thresholds (see Article XI).
- d. Proxy voting shall be permitted via written designation submitted to the Secretary at least 48 hours before the AGM.

## Section 4. Special Membership Meetings

A Special Meeting may be called by:

- a. The Board upon a two-thirds majority vote of Trustees.
- b. Written petition of at least 20% of Individual Members in good standing.

**Notice of a Special Meeting,** including purpose, must be given at least 21 days in advance.

# ARTICLE X



# ARTICLE X

## Section 1. Proposal of Amendments

Amendments may be proposed by:

- a. A simple majority vote of the full Board of Trustees.
- b. A written petition signed by at least ten percent (10%) of Individual Members in good standing.

Proposed amendments must be submitted in writing to the Secretary at least 90 days before the AGM or a Special Meeting called for constitutional amendments.

## Section 2. Notice and Review

The Secretary shall circulate proposed amendments to all Members at least 60 days before the meeting where they will be considered.

The Governance & Nominating Committee shall prepare a summary analysis of each proposed amendment, highlighting its purpose and potential impacts.

## Section 3. Adoption Thresholds

Amendments to Articles II (Mission, Vision, Values), III (Purpose and Objectives):  
Require a two-thirds majority of Individual Members present or by proxy at the AGM or Special Meeting.

Amendments to all other Articles: Require a simple majority of Individual Members present or by proxy at the AGM or Special Meeting.

Once adopted by Members, any necessary Board resolutions to implement the amendments must be passed by simple majority at the next regular Board meeting.

## Section 4. Effective Date

Adopted amendments shall take effect on the date specified in the adoption motion or, if none is specified, immediately upon adjournment of the meeting at which they were approved.

# ARTICLE XI



# ARTICLE XI

## Section 1. Vote to Dissolve

The Foundation may be dissolved only upon:

- a. A unanimous vote of the full Board of Trustees; and
- b. A two-thirds majority vote of Individual Members present or by proxy at a Special Meeting called specifically for dissolution.

## Section 2. Appointment of Liquidators

Upon approval to dissolve, the Board shall appoint one or more liquidators (who may be external professionals or Trustees) to wind up the Foundation's affairs.

## Section 3. Settlement of Obligations

The liquidators shall:

Inventory all assets and liabilities.

Collect and reconcile accounts receivable.

Pay or make provision for all outstanding debts, liabilities, and obligations.

Terminate contracts, leases, and legal obligations in accordance with applicable laws.

## Section 4. Distribution of Remaining Assets

After settling debts, any remaining assets shall be transferred to one or more tax-exempt or nonprofit organizations whose purpose closely aligns with the Foundation's mission—preferably an international youth-led civil society organization.

The selected recipient(s) shall be determined by a simple majority vote of the Board, subject to any legal or regulatory requirements.

In the event no suitable organization is found, the liquidators shall dispose of assets in a manner consistent with the Foundation's mission—such as donating intellectual property to an open-access youth policy repository or transferring digital resources to a recognized youth coalition—subject to legal compliance.

# ARTICLE XII



# ARTICLE XII

## **Section 1. Indemnification**

To the fullest extent permitted by applicable law, the Foundation shall indemnify its Trustees, officers, employees, and volunteers against any and all expenses and liabilities reasonably incurred in connection with claims arising out of their service to the Foundation, provided they acted in good faith and in a manner reasonably believed to be in the Foundation's best interests.

## **Section 2. Insurance**

The Board may purchase and maintain insurance on behalf of any person who is or was a Trustee, officer, employee, or volunteer, against any liability asserted against them in such capacity, to the extent allowed by law.

## **Section 3. Non-Discrimination**

The Foundation shall not discriminate on the basis of race, color, religion, gender, sexual orientation, national origin, age, disability, or any other status protected by law in any of its programs, activities, or employment practices.

## **Section 4. Confidentiality**

All Trustees, officers, staff, and volunteers must maintain the confidentiality of any proprietary, personal, or sensitive information acquired in the course of their service to the Foundation, unless disclosure is required by law.

## **Section 5. Non-Endorsement of Candidates**

The Foundation shall not endorse or oppose any candidate for elected public office. Political advocacy is permitted only insofar as it pertains to advancing the Foundation's mission without favoring or opposing specific parties or candidates, consistent with applicable nonprofit regulations.

## **Section 6. Other Matters**

For any other matters that are not directly mentioned in the Constitution, the Executive Director, in consultation with the Board of Trustees and the Annual Meetings, should conduct appropriate decisions to address that matter.

# ARTICLE XIII



# ARTICLE XIII

## **Section 1. Ratification of This Constitution**

**This Constitution shall be ratified by a two-thirds majority of the Board of Trustees and a simple majority of Individual Members present or by proxy at a ratification meeting.**

## **Section 2. First Board Election Under the New Constitution**

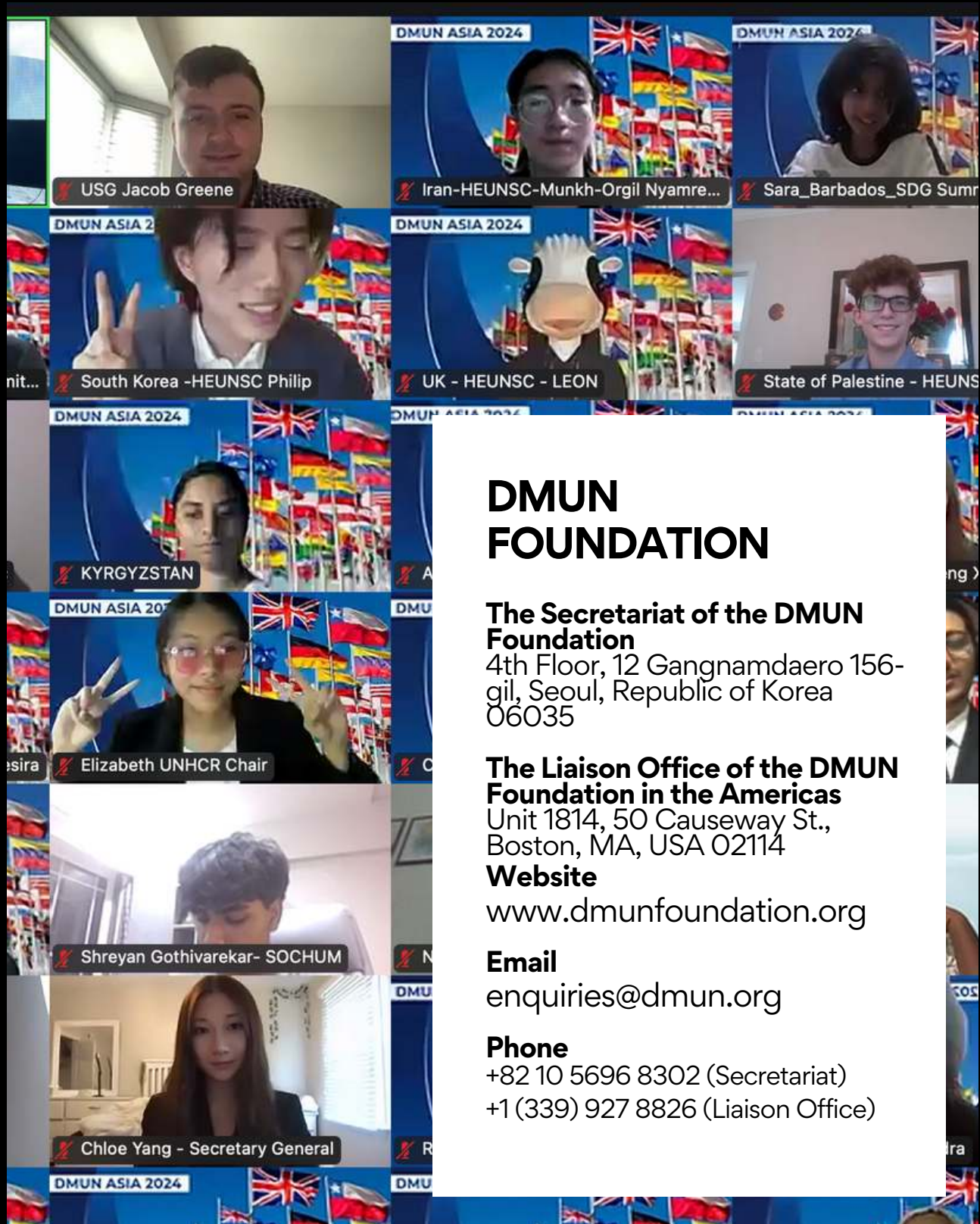
**All current Trustees and officers shall continue to serve until the first AGM following ratification.**

**Thereafter, elections shall be held according to Article V for any seats whose terms expire or for any newly created seats to comply with the Board composition rules.**

## **Section 3. Bylaws and Policies**

**Any existing bylaws, policies, or procedural manuals inconsistent with this Constitution shall be revised or repealed within 90 days of ratification. The Governance & Nominating Committee shall oversee this process.**

# CONTACT US



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DMUN Foundation

Katija  
Hyoungjoo  
Neuber  
Institute

# ANNUAL REPORT 2024



Prepared by the Department of  
External Affairs and the  
Joint Member-Led Ad-Hoc  
Committee on AR 2024

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# LETTER FROM THE EXECUTIVE DIRECTOR



**JAEWON  
CHOI**

Executive Director,  
DMUN Foundation

Chairman,  
Katija Hyoungjoo Neuber Institute

[jaewonchoi@dmun.org](mailto:jaewonchoi@dmun.org)

Dear Members, Donors, Colleagues, and Friends,

What a wonderful year!

Four years have passed since our Foundation has been founded, and we have achieved some tremendous new advancements and developments this year.

Following with the past, we have shattered our existing records on membership, number of programs, program participants, and funding received.

Yet, we are also making new records that we could have never imagined for, such as our new expansion into the intergovernmental and multilateral advocacy sector--- something I find particularly meaningful since our Foundation first started with Model UN.

A lot has changed, both in positive and in negative ways, and that meant that we had to make several adjustments to our operations as a Foundation, especially on our transition from a charitable Foundation to an action-oriented Non-Governmental Organization

Yet, some things still truly remain constant, such as our identity as a youth-led organization, and our willingness to serve and represent every young people in this world..

I am eternally grateful to my colleagues, our beloved members and donors, our partners, the trustees, and so many others that I sadly cannot fit inside this small letter.

But whoever you are, I thank you: for always supporting us throughout challenges and successes, and hope that you would continue to join us in this journey of passion and meaning.

A handwritten signature in black ink, appearing to read 'Jaewon Choi'.



# ORGANIZATION OVERVIEW

The DMUN Foundation is a youth-led, non-profit, non-governmental organisation.

We provide opportunities for youths to learn about international relations, diplomacy, legislative bodies, social entrepreneurship, sustainability, and greater youth participation in the intergovernmental system.

We believe that through our philosophy of change, our youth education programs, policy research, and policy advocacy form a trifecta of youth-led leadership and change.

## VISION

Our vision is to enable youths to become active global citizens and future leaders through our programs and opportunities, receiving necessary skills and resources for them contribute effectively and meaningfully to the objectives of sustainable development, peace, multilateralism, and the overall betterment of the world.

## MISSION

- Equip young people with opportunities to be informed of global events, helping young people express their perspectives on said issues.
- Provide support to ensure that young people are given effective representation in multilateral and intergovernmental engagements, with particular concentration towards youths of underrepresented backgrounds.
- Demonstrate that youth-led organizations are well-capable of fulfilling any and all obligations expected of civil society stakeholders expected by society.

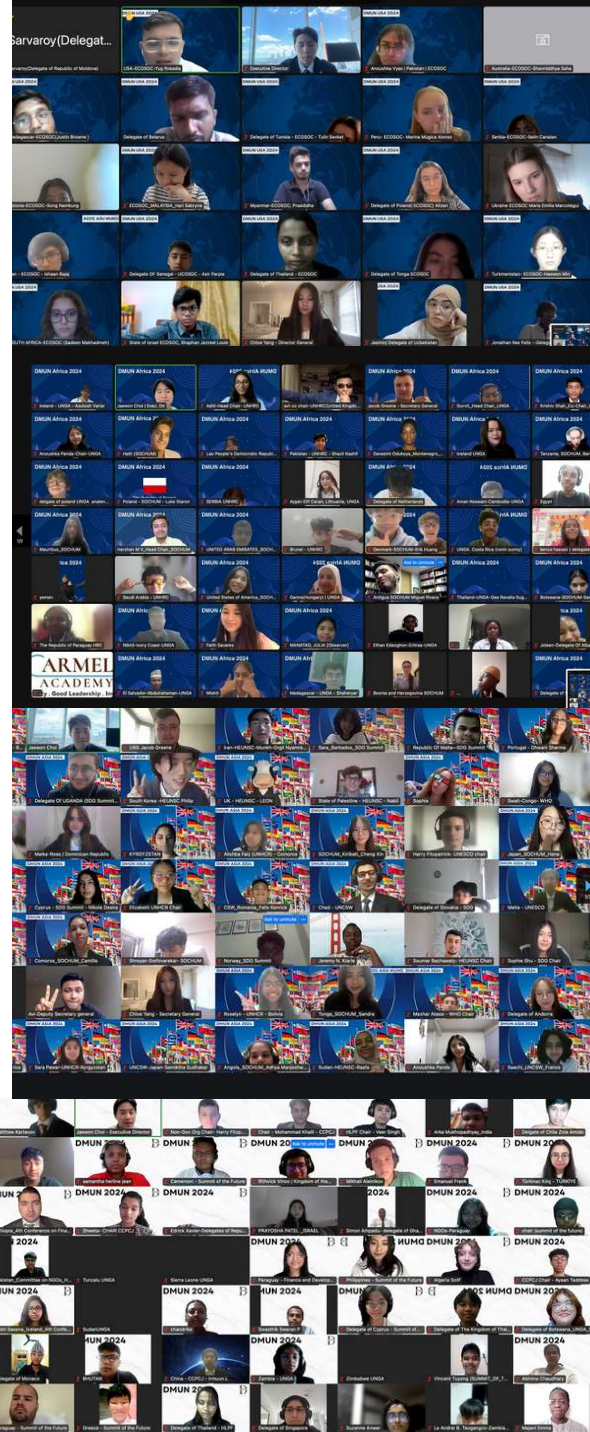
# PROGRAM HIGHLIGHTS

In 2024, the DMUN Foundation broadened its impact by delivering a range of youth-centered programs designed to foster global citizenship and leadership.

The flagship Discover Model United Nations series provided free, accessible MUN experiences to students worldwide, while regional conferences and the new Model Parliament simulation expanded opportunities for engagement across different continents and governance models.

The Foundation also introduced specialized initiatives such as the Model European Union & Council of Europe, Sustainability Conference, and ECOPITCH hackathon, encouraging participants to tackle pressing global issues like climate change and sustainable development. Complementary programs, including the GGG Forum and various essay and debate competitions, further developed participants' skills in policy analysis, critical thinking, and public speaking.

All programs in 2024 reflected the Foundation's commitment to inclusion, accessibility, and youth empowerment. Through the removal of financial barriers and prioritization diversity, the Foundation enabled thousands of young people from around the world to participate, learn, and lead, reinforcing its mission to democratize education and amplify youth voices globally.



# 23,729

Youths participated in our program by the end of 2024.

# 158

Countries were represented in our programs in 2024.

# 12

Programs were operated by us, all free and open for all.

# ADVOCACY HIGHLIGHTS

In 2024, the DMUN Foundation intensified its advocacy efforts by representing youth at prominent international forums.

The Executive Director, Mr. Jaewon Choi, attended the United Nations High-Level Political Forum (HLPF) on Sustainable Development at UN Headquarters in New York, ensuring that youth perspectives were included in critical global policy discussions.

Representatives of the Foundation also actively engaged with many other intergovernmental bodies and conferences such as the WBG - IMF Annual Meetings, UNECE Forum on ESD, Ad Hoc Committee on the UN Framework Convention on Tax, and FfD Preparatory Committees, delivering statements and interventions that highlighted the priorities and concerns of young people worldwide.

The Foundation's advocacy was further amplified through the direct participation of its youth representatives, who served as official delegates at high-level meetings, including those at the United Nations.

In particular, in many of these conferences, the Foundation's youth representatives were one of the youngest, or the youngest, participant in the engagement, representing young voices at every age and level.



## 21

Bilaterals, audiences, and other direct meetings held with stakeholders

## 37

Intergovernmental and Multilateral bodies and conferences engaged

## 32

Inputs, statement, and interventions were produced in 2024

# FINANCIAL HIGHLIGHTS

In 2024, the DMUN Foundation demonstrated strong financial stewardship and transparency, ensuring the continued delivery of high-impact, accessible programs for youth worldwide.

The Foundation's operations were entirely funded through ethical donations, grants, and partnerships with organizations that share our commitment to youth empowerment and global education.

All financial activities were conducted in accordance with our strict standards for transparency, with annual financial reports and impact statements made publicly available on our website.

The Foundation maintained a lean administrative structure, directing over 90% of expenditures toward program delivery and advocacy initiatives.

This approach enabled DMUN to keep all programs and events free of charge, removing financial barriers and expanding opportunities for young people from diverse backgrounds. Investments were strategically allocated to support youth participation in international advocacy, capacity-building workshops, and global forums/



## 82%

Of annual budget for 2024 dedicated to program delivery and advocacy

## 327

Individual donors in 2024

## 24,688

Raised during 2024 (in USD)

Of donors were individual

Of donors were countries

Of Foundation members indicated their satisfaction on transparency

In 2024, the DMUN Foundation made measurable progress in strengthening integrity and transparency across all aspects of its operations. The Foundation enhanced its donor communications by providing regular, detailed reports on how contributions were allocated and the specific outcomes achieved, ensuring that every supporter could clearly see the impact of their generosity.

The Foundation also reinforced its strict donor integrity policies, requiring all institutional donors to submit comprehensive ethics and compliance information before any funds were accepted. This year, DMUN continued its policy of refusing donations from governments or any sources that could compromise its neutrality, and maintained the right to decline contributions deemed unethical or illegal. These measures were paired with a transparent declaration of political independence, ensuring no donor could influence the Foundation's decisions or operation.

Internally, the DMUN Foundation promoted a culture of openness by making annual impact and financial reports publicly accessible and inviting questions from the community.

# DIVERSITY, EQUITY, AND INCLUSION



**21**

Requests for investigation  
were received

**11**

Memberships were revoked  
in accordance with ND  
policy.

**94.7%**

Of Foundation members  
felt welcomed and  
respected in its programs

## IN 2024, WE CONTINUED TO CREATE A VIBRANT AND WELCOMING ENVIRONMENT FOR YOUTH WORLDWIDE.

The Foundation's staff represented over 22 nationalities and achieved gender parity in its delegations, with more than 50% female-identifying members, reflecting its commitment to global representation and gender equity.

All programs and opportunities were offered free of charge, ensuring accessibility for participants regardless of background, and every individual was valued and respected for their unique perspectives and experiences.

The Foundation maintained a strict non-discrimination policy, prohibiting any form of discrimination, harassment, or unfair treatment based on race, ethnicity, color, national origin, gender, sexual orientation, gender identity, religion, age, disability, or any other protected characteristic.

A dedicated Diversity, Equity, and Inclusion committee and officer oversaw these efforts, and a one-strike, no-tolerance policy was enforced for any violations, with mandatory investigations for all reported incidents.

Anonymous reporting mechanisms empowered community members to safely raise concerns, further strengthening accountability and trust.



# STRATEGIC PRIORITIES

The following priorities guided our work throughout the year and will continue to shape our direction moving forward:

## **1. Expanding Global Reach and Access**

DMUN is committed to breaking down barriers to international education and leadership opportunities. In 2024, we prioritized outreach to underserved regions—including Africa, South Asia, and Latin America—by forming new partnerships with local organizations, launching targeted digital campaigns, and offering multilingual resources.

## **2. Advancing Youth Advocacy and Representation**

We deepened our engagement with international institutions by sending youth delegates to high-level events such as the United Nations High-Level Political Forum and the World Bank-IMF Annual Meetings. Our strategy includes training and mentoring youth advocates, supporting them in drafting policy statements, and facilitating direct dialogue with decision-makers. By strengthening our Global Youth Representatives program and pursuing ECOSOC Consultative Status, we aim to institutionalize youth participation in global governance.

## **3. Strengthening Organizational Sustainability**

To ensure long-term impact, DMUN diversified its funding sources through ethical partnerships, grant applications, and individual giving campaigns, while maintaining strict donor integrity standards. We invested in capacity-building for our staff and volunteers, enhanced our financial oversight, and built operational reserves to support future growth and innovation.

# FUTURE OUTLOOK

## ALL-IN ON ADVOCACY

Looking ahead, the DMUN Foundation is poised to deepen its impact as a leading advocate for youth engagement and global equity.

In 2025, the Foundation will continue to prioritize meaningful youth participation in international policymaking, building on its recent presence at the United Nations High-Level Political Forum, World Bank-IMF Spring Meetings, and other major multilateral events.

We will further expand its advocacy footprint by nominating representatives to the Fourth International Conference on Financing for Development in Spain, ensuring youth voices shape the global development agenda and the implementation of the 2030 Sustainable Development Goals.

## SUSTAINABILITY

The Foundation is also set to launch the DMUN Foundation Sustainability Forum 2025, addressing urgent challenges at the intersection of environmental degradation, social inequities, and sustainable growth.

Through the convening of young leaders, experts, and policymakers, we aim to foster actionable solutions and strengthen youth-led contributions to sustainability and social justice.

## INTERNALLY

Internally, DMUN will continue to promote democratic governance, ethical leadership, and inclusive representation, ensuring that its operations reflect the diversity and aspirations of its global community



# DISCLOSURES

## **Tax Status**

The DMUN Foundation, along with all constituent organizations (including Discover Model United Nations, YouthCubed, and the Katija Hyoungjoo Neuber Institute), is registered as a non-profit under the laws of the Republic of Korea and the United States.

The Registration Number for the Republic of Korea entity is 790-80-02573, and the Internal Revenue Service EIN is 33-1447389. The NTEE code of the DMUN Foundation is O01.

The Foundation is eligible for applicable domestic tax exemptions and operates in accordance with the Korean Civil Code governing non-profit organizations and under Section 501(c)3 of the Income Tax act of the United States.

All program revenues, grants, and donations are recorded and reported under standards prescribed by the IRS and the Korean Government, and annual financial statements are audited by an independent committee of Members and experts.

## **Donor Restrictions and Gift Acceptance**

The Foundation reserves the right to review and, if necessary, withhold or cancel any gift, fundraiser, or volunteer application if the funds or resources are determined to have been obtained unlawfully, immorally, or unethically.

Donors with foreign citizenship—or entities registered outside Korea or the United States—may be subject to local regulations that prohibit receipt of tax exemptions from, or even contributions to, a foreign non-profit organization.

Before donating, all international contributors must verify their eligibility and any local legal restrictions on contributing to a foreign non-profit.

## **Conflict of Interest**

Board members, executive staff, and key volunteers are required to disclose any potential conflicts of interest on an annual basis.

Any decision involving a related party—such as procurement of services from a company affiliated with a Board member—must be reviewed by the Board of Trustees' Audit & Risk Committee to ensure fair market value and arm's-length terms.

## **Privacy**

The DMUN Foundation complies with the Republic of Korea's Personal Information Protection Act (PIPA) for all personal data collected from participants, volunteers, staff, and donors.

All beneficiary and participant data are stored on secure, encrypted servers. Access is limited to authorized personnel only, and data retention policies ensure that personal information is purged or anonymized after ten years, or as required by specific grant conditions.

# DISCLOSURES

## **Non-Discrimination & Diversity Policy**

The DMUN Foundation is committed to equal opportunity and non-discrimination in all programs, recruitment, and partnerships.

No individual or organization shall be excluded from participation on the basis of race, color, ethnicity, religion, gender identity, sexual orientation, disability, or socioeconomic status.

The Foundation regularly reviews its policies to ensure compliance with international human-rights standards and the UN's Core Humanitarian Standard on Quality and Accountability.

## **Political Independence**

The DMUN Foundation maintains strict political neutrality and does not support or oppose any political party, candidate, or government policy at a national level. Advocacy is only limited to multilateral and intergovernmental decisions and bodies.

All educational and capacity-building programs are designed to foster critical thinking and civic engagement without endorsing any specific political agenda.

Neither the Foundation nor its affiliates provide financial, legal, tax, or accounting advice. Users and donors are encouraged to consult their own professional advisors before making financial decisions pertaining to contributions or program participation.

## **Legal**

As of December 31, 2024, there are no pending material lawsuits, arbitrations, or administrative proceedings against the DMUN Foundation or any of its constituent organizations.

## **Accessibility**

Previous annual reports and financial statements are available for public view in the website. If you are not able to access these documents, please email the Department of External Affairs of the DMUN Foundation at [enquiries@dmun.org](mailto:enquiries@dmun.org).

This annual report may be subject to further modifications, and may not be accurate at the time of viewing. The most accurate version can be found in the website of the Foundation or through the Department of External Affairs.

## **Copyright**

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DMUN Foundation

Katija  
Hyoungjoo  
Neuber  
Institute

# FINANCIAL STATEMENT 2024



Prepared by the Department of  
External Affairs and the  
Joint Member-Led Ad-Hoc  
Committee on AR 2024

# FINANCIAL STATEMENT 2024

## DMUN Foundation

For the Year Ended December 31, 2024

All currency units in Republic of Korea Won (KRW)



DMUN Foundation

### Statement of Activities

| Revenues - Core                 | 2024              | 2023              |
|---------------------------------|-------------------|-------------------|
| Philanthropic Organizations     | 6,441,362         | 3,215,738         |
| Individuals                     | 13,692,386        | 7,386,080         |
| Private Sector                  | 4,909,598         | 5,933,418         |
| Governmental Entities           | 0                 | 0                 |
| Other revenue                   | 420,831           | 0                 |
| <b>Total Core Revenue</b>       | <b>25,464,177</b> | <b>16,535,236</b> |
| Revenues - Earmarked            |                   |                   |
| Philanthropic Organizations     | 1,385,947         | 0                 |
| Individuals                     | 962,520           | 0                 |
| Private Sector                  | 6,268,532         | 0                 |
| Governmental Entities           | 0                 | 0                 |
| Other revenue                   | 0                 | 0                 |
| <b>Total Earmarked Revenue</b>  | <b>8,616,999</b>  | <b>0</b>          |
| <b>Total Revenue</b>            | <b>34,081,176</b> | <b>16,535,236</b> |
| Costs                           |                   |                   |
| Programs                        | 21,730,367        | 13,882,662        |
| Grants                          | 5,016,021         | 1,592,900         |
| Missions, travel, accommodation | 1,251,927         | 0                 |
| Fundraising                     | 398,726           | 100,350           |
| Outreach                        | 673,887           | 52,631            |
| Personnel                       | 3,383,920         | 593,895           |
| <b>Total Costs</b>              | <b>32,454,848</b> | <b>16,222,438</b> |
| <b>Net Surplus</b>              | <b>1,626,328</b>  | <b>312,798</b>    |

## Statement of Financial Position

| Assets                                   | 2024             | 2023           |
|------------------------------------------|------------------|----------------|
| Petty cash                               | 84,928           | 65,390         |
| Bank Accounts                            | 2,414,015        | 241,905        |
| <b>Sub-total</b>                         | <b>2,498,943</b> | <b>307,295</b> |
| Deferred Expenses                        | 0                | 0              |
| Grant Receivable                         | 481,737          | 116,920        |
| Prepaid Expenses                         | 36,695           | 12,965         |
| <b>Total deferred and accrued assets</b> | <b>518,432</b>   | <b>129,885</b> |
| <b>Total Assets</b>                      | <b>3,017,375</b> | <b>437,180</b> |
| Liabilities                              |                  |                |
| Current Liabilities                      | 821,381          | 255,752        |
| Provisions                               | 132,486          | 16,450         |
| <b>Total Liabilities</b>                 | <b>953,867</b>   | <b>272,202</b> |
| <b>Net Assets</b>                        | <b>2,063,508</b> | <b>437,180</b> |
| Net Assets Roll-Forward                  |                  |                |
| Beginning Net Assets (01 Jan)            | 437,180          | 124,382        |
| Surplus                                  | 1,626,328        | 312,798        |
| Ending Net Assets (31 Dec)               | 2,063,508        | 437,180        |

## Notes to Financial Statement

1. The DMUN Foundation is a youth-led, non-profit, international non-governmental organization registered in the Republic of Korea and the United States. The Foundation provide opportunities for youths to learn about international relations, diplomacy, legislative bodies, social entrepreneurship, sustainability, and greater youth participation in the intergovernmental system.

2. The Foundation's U.S. branch began operations in year 2025. Therefore, all currency units in the statement for 2024 is written in KRW as no financial data for the U.S. branch exists.

3. Core revenue indicates unrestricted contributions by donors, while earmarked revenue indicates restricted contributions that donors have limited its usage to.

4. Other revenue consists of sales of merchandise, reimbursements, and in-kind contributions. The Foundation did not engage in these activities until 2024.

5. The Foundation, due to limits in staff resources, did not accept earmarked contributions until 2024, resulting in a significant increase in revenue.

6. Programs include the Foundation's multilateral body simulation events (e.g. Model UN conferences), forums (e.g. Sustainability Forums), competitions (e.g. International Politics and International Relations Essay Competition), advocacy campaigns, youth delegations to multilateral bodies and events, and workshops.

7. Grants are given to youth-led organizations and youth-focused organizations that operate for a non-profit purpose.

## Notes to Financial Statement

8.Outreach includes publications, marketing, and advertisements.

9.Fundraising includes online campaigns, donor communications, donor event, and costs related to donation processing.

10.The Foundation maintains a comparatively low administrative expenses as a majority of its workforce is volunteers, and the Foundation promotes virtual work. Additionally, the Foundation's physical office space is provided without rent from the owner of the property. All administrative expenses are paid through institutional donations, and 100% of all individual donations are dedicated to programs and grants.

11. The Foundation does not receive any funding from governments, intergovernmental organizations, or entities with majority stakes held by such bodies, due to a mandated resolution passed in the Board of Trustees. If a Government Official desires to donate to the Foundation, they must donate as an individual, not as an organization.

12. Mandated by the Board of Trustees resolution, it is systematically prohibited for staff of institutional donors to receive any staff or advisory role in the Foundation. Staff inside the DMUN Foundation must demonstrate that they are currently not in employment of any of our institutional donors, and they are allowed to donate to the DMUN Foundation as an individual, but with a maximum limit of 1,000,000 KRW.

13. The DMUN Foundation is funded by a mix of grassroot, individual participant donations and support from private entities and philanthropic organizations. For 2024, the Foundation received donations from 327 identified individual donors, 109 anonymous individual donors, and donations from 35 philanthropic organizations and private sector entities. Institutional donors are prohibited from making anonymous contributions.

14. All donations from private entities and philanthropic organizations are subject to a thorough review from the Development Committee to ensure alignment of our donors values to the Foundations, and compliance to our legal, ethical, moral business and fair trade guidelines.

15.The Foundation has rejected donations from a total of 4 philanthropic organizations and private entities due to the following issues: 2 organization was rejected due to issues in local regulations that prohibit donations to foreign non-profit entities, 1 organization was rejected as they failed to provide adequate information on the entity's ESG (Environmental, Social, and Governance) protocols, 1 organization was rejected as an government institution owned a significant portion of the company's ownership.

16. The Foundation does not charge any fees to its members or for the programs it provides, therefore there are no deferred expenses.

17. Prepaid expenses constitute of software subscriptions.

18. Grant receivable includes pledges from institutions and individual donors,. The expected collection time is within 12 months from December 31<sup>st</sup> 2024.

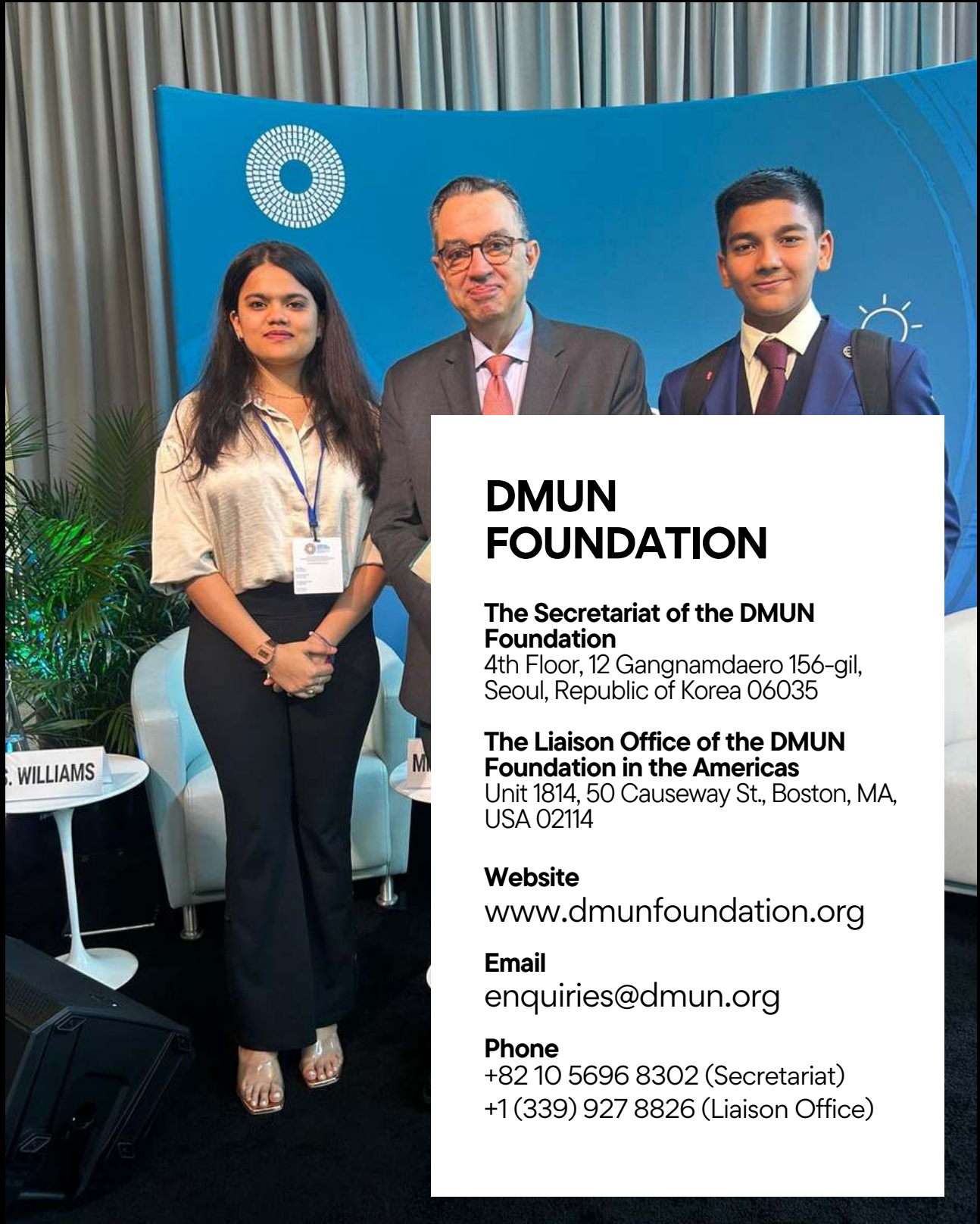
19. The Foundation regularly sets provisions for contingencies. The measurement of provisions is in the discretion of the Board of Trustees, which consults the Department of Finance, relevant experts, and members of the Foundation to set appropriate amounts to include as provisions.

20. The Foundation does not have any multi-year contractual commitments, nor does it have any contingent liabilities.

21. Starting in 2024, the Foundation has began hiring external contractors and experts to advise its work. This led to a significant increase in personnel costs.

22. Starting in 2024, the Foundation has funded some of its volunteers to represent the Foundation at multilateral engagements, resulting in the creation of the missions, travel, accommodations cost category.

# CONTACT US



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# Annual Report Operational Year 2023

Written 3 January 2024,  
Department of External Affairs

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**UPDATE:**  
THE KATIJA HYOUNGJOO NEUBER FUND HAS CHANGED ITS NAME TO  
KATIJA HYOUNGJOO NEUBER INSTITUTE, EFFECTIVE JULY 1 2024.  
INFORMATION IN THIS DOCUMENT MAY BE INCORRECT TO THE  
TIMEPOINT OF THE READER.

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# 1. Letter from the Executive Director, Jaewon Choi

Dear Members,

This year marks another year of growth and expansion to the works of our Foundation. We have made momentous progress in our mission and vision, reaching new records in our amount of participants, members, volunteers, and funds raised.

This year, we have welcomed our third member organization, YouthCubed. With YouthCubed, we have expanded to the sector of youth social entrepreneurship and greater youth engagement and representation inside the United Nations System. This will contribute to our overall mission of developing future leaders through accessible, online, education, capacity-building, and advocacy programmes.

Finally, our founding member, Discover Model United Nations has achieved over 16,000 net participants since 2021 for its programmes, which is a significant increase from the 7000 participants recorded in 2022. In addition, the Discover Model United Nations rolled out multitudes of new programmes, including the Sustainability Forum, International Politics and International Relations Essay Competition, DMUN Asia, and many others. Most importantly, Discover Model United Nations has now become the largest continuously-operating, youth-led MUN conference in the entire world.

Overall, this year has been a great milestone not just for the DMUN Foundation but for the general sector of youth-led organizations. Our hard work is a testament to the ability of youth-led civil society organizations to create meaningful and expandable impact. I and my colleagues at the Executive Directorate are simply astonished by the power of youths, considering our humble beginnings as a small, Model United Nations conference made by a group of teens in 2021.

I wholeheartedly congratulate my dear colleagues for all we have accomplished, and show my deepest appreciation to our members, donors, partners, and other contributors for being the foundational pillars for us to achieve such great things.

Farewell to 2023, and salutations to 2024!



## **2. Letter from the Office of the Inspector-General, on behalf of the Independent Ad-Hoc Member Review Committee on Annual Report OY 2023**

Dear Honourable Trustees, Honourable Executive Directorate, Members, Donors, Partners, and Other Contributors,

I am writing on behalf of the Independent Ad-Hoc Member Review Committee (IAMRC) to present our comprehensive review and analysis of the DMUN Foundation's Annual Report for the Operational Year (OY) 2023.

The Independent Ad-Hoc Member Review Committee has been formed once again under the rights provided by me as the Inspector-General for scrutiny of the Foundation's works and impact made in OY 2023 by individual members. The Member Review Committee's operations began on 3 January 2024 and concluded all of its works, being officially dissolved on 9 January 2024.

Attached below is the condensed report of the findings from the IAMRC for the Annual Report OY 2023.

Best Regards,

Mohammad Khalil,  
Inspector-General,  
DMUN Foundation

On behalf of the Chair and the Members of the Independent Ad-Hoc Member Review Committee on Annual Report OY 2023

## **ANNEX 2.1. CONDENSED REPORT OF THE FINDINGS FROM THE INDEPENDENT AD-HOC MEMBER REVIEW COMMITTEE ON ANNUAL REPORT OPERATIONAL YEAR 2023**

### **Executive Summary**

Our review indicates that the DMUN Foundation has demonstrated commendable performance across several key areas, including financial health, program effectiveness, mission alignment, and operational efficiency. This letter outlines our findings, conclusions, and recommendations.

### **Key Findings**

1. **Financial Health** The DMUN Foundation exhibited sound financial management during OY 2023, maintaining a stable revenue stream and prudent expenditure. A healthy reserve has been maintained, ensuring the sustainability of the foundation and the capacity for program expansion.
2. **Program Effectiveness** The foundation's educational and leadership programs have made a significant impact, with a 85% satisfaction rate among participants. These programs have effectively enhanced participants' knowledge, skills, and confidence. Community engagement initiatives have been successful in reaching diverse populations, fostering inclusivity and broadening the foundation's impact.
3. **Mission Alignment** The foundation's activities and programs are strongly aligned with its mission to empower young individuals and promote global citizenship. Strategic initiatives have been effectively targeted to achieve these goals.
4. **Challenges and Areas for Improvement** While the foundation performed admirably, there are areas for improvement, particularly regarding scalability and outreach in underrepresented regions. We recommend increasing efforts in fundraising to support expansion and enhancing digital outreach to improve accessibility.

### **Conclusion**

The DMUN Foundation has successfully navigated OY 2023, demonstrating strong financial health, effective programs, and a clear alignment with its mission. The IAMRC commends the foundation for its achievements and offers the following recommendations to enhance its impact and reach:

## **Recommendations**

1. **Enhance Digital Outreach** Invest in digital platforms and tools to increase program accessibility and engagement, particularly in underserved areas of the Global South.
2. **Focus on Scalability** Create scalable program models that can be replicated in different regions to broaden the foundation's reach and impact, not limiting it for only Model UN, but for other programmes.
3. **Strengthen Monitoring and Evaluation** Implement robust monitoring and evaluation frameworks to continuously assess program effectiveness and inform strategic decisions, and deliver such results of monitoring and evaluation frameworks in a dedicated, live, online medium.

## **Acknowledgments**

The IAMRC extends its gratitude to the DMUN Foundation's board, staff, and stakeholders for their cooperation and transparency throughout this review process.

We trust that this review will be useful for the foundation's ongoing efforts to empower young individuals and promote global citizenship. Please do not hesitate to reach out if you require further information or clarification.

**ALL ENQUIRIES OF THIS REPORT ARE TO BE DIRECTED TO:**

Office of the Inspector General: [enquiries@dmun.org](mailto:enquiries@dmun.org)

**END OF ANNEX 2.1**

### 3. Mission Statement

The DMUN Foundation is a youth-led, non-profit, civil society, umbrella organization based in the Republic of Korea, but operating internationally. Through our three member organizations, our organization's purpose and mission is to provide opportunities for youths to learn about international relations, diplomacy, legislative bodies, social entrepreneurship, and sustainability. The DMUN Foundation also supports greater youth participation in the United Nations System, by providing opportunities for youths to learn about the United Nations and its work, and allows youths to participate in crucial conferences, summits, and forums.

The DMUN Foundation is registered as a non-profit organization (ID: 790-80-02573) to the Gangnam District Tax Office of the National Tax Agency of the Republic of Korea.



Special Envoy for Organizational Reformation, Mr. Jacob Greene at COP28

## 4. Organizational Structure & Subsidiaries

The foundation is an umbrella organization composed of three subsidiary non-profit organizations: the Discover Model United Nations, YouthCubed, and Katija Hyoungjoo Neuber Fund.

These organizations have significant autonomy and individual leadership under the authority of the Board of Trustees of the DMUN Foundation, operate different programmes, and have other purposes. Still, they have unified funding and legal mechanisms, meaning they are registered under one non-profit, the DMUN Foundation. You can find more information below about each of our organizations.

### **Discover Model United Nations:**

[www.discovermun.org](http://www.discovermun.org)

This subsidiary, also the namesake of the DMUN Foundation, operates Debates, Model UN, Model Parliament, Sustainability, International Relations, and Political Science education projects. As the founding member of the DMUN Foundation (Founded in 2021), this organization is the largest organizational member and has over 8 annual programs that have served a net total of 16,000 participants.

### **Katija Hyoungjoo Neuber Fund**

[www.katija.org](http://www.katija.org)

The Katija Hyoungjoo Neuber Fund is the second-member organization of the DMUN Foundation and acts as the primary funding source for the DMUN Foundation. Aside from operating the endowment fund for the foundation, the Katija Hyoungjoo Neuber Fund provides grants to youth non-profit leaders and entrepreneurs.

### **YouthCubed**

[www.youthcubed.org](http://www.youthcubed.org)

YouthCubed is the latest project founded by the DMUN Foundation in 2023. It focuses on providing customized consulting solutions for youth non-profits and companies, along with other programs that nurture youth entrepreneurship and recognise leading youth advocates. Starting in January 2024, YouthCubed is expanding into programs for youth advocacy and participation in the UN system and beyond.

## **5. Areas of Focus for 2024**

### **1. Program Expansion and Development**

In 2024, the DMUN Foundation will commit to the strategic expansion and enhancement of its educational and leadership programs. We will identify and establish partnerships with additional schools and community organizations in underserved regions to broaden our reach. New program modules will be developed to address pressing global issues such as climate resilience, digital citizenship, and youth education. We will initiate pilot programs in these new regions, ensuring our content and delivery methods are culturally and contextually appropriate. This will involve collaboration with local educators and leaders to co-create relevant and impactful content for the target communities.

### **2. Enhanced Fundraising and Resource Mobilization**

To support our expansion goals, we will implement a comprehensive and multifaceted fundraising strategy in 2024. This strategy will include securing grants from new foundations, establishing further corporate partnerships, and expanding individual donor campaigns. We will organize high-profile fundraising events, such as charity auctions, to engage existing supporters and attract new ones. Additionally, we will explore innovative funding avenues, including crowdfunding platforms and social enterprise initiatives, to generate additional revenue streams that align with our mission.

### **3. Digital Transformation and Accessibility**

Recognizing the critical importance of digital platforms, the DMUN Foundation will prioritize digital transformation and accessibility in 2024. We will enhance our online learning platform by incorporating interactive modules, video lectures, and real-time feedback mechanisms to make our programs accessible to a broader audience. Additionally, we will develop a mobile application to provide ongoing support and resources to program participants, facilitating continuous engagement. Our digital marketing efforts will be intensified to promote our activities and highlight the impact of our work, reaching a wider and more diverse audience.

### **4. Monitoring, Evaluation, and Impact Assessment**

Ensuring the continuous improvement and effectiveness of our programs remains a top priority. In 2024, we will implement advanced monitoring and evaluation frameworks to track and measure program outcomes. Regular surveys and feedback sessions with participants will provide valuable insights, enabling us to identify areas for improvement. We will utilize data analytics to assess the effectiveness of our programs and make informed strategic decisions. Detailed impact assessment reports will be produced and shared with stakeholders to keep them informed of our progress and achievements.

### **5. Community Engagement and Inclusivity**

In 2024, we aim to foster a more inclusive and engaged community around the DMUN Foundation. We will organize community events and workshops to raise awareness about our programs and encourage participation from diverse populations. Targeted initiatives will be developed to engage underrepresented groups, ensuring that our programs are accessible to all. Collaborating with local leaders and organizations, we will tailor our programs to meet the unique needs of different communities, promoting a sense of ownership and commitment.

## **6. Leadership Development and Capacity Building**

Developing the capacity of young leaders remains central to our mission. In 2024, we will offer advanced leadership training and mentorship programs for promising young leaders identified through our initiatives. These programs will include workshops, one-on-one coaching, and peer learning opportunities. To support ongoing development, we will establish a leadership network that connects alumni and current participants, facilitating collaboration and the sharing of best practices. Additionally, we will provide resources and support for youth-led projects and initiatives, including seed funding, mentorship, and platforms to showcase their work.

## **7. Advocacy and Public Awareness**

Raising public awareness about youth empowerment and global citizenship will be a key focus in 2024. We will launch advocacy campaigns to highlight critical issues such as climate action, education, and mental health, positioning the DMUN Foundation as a leading voice in these areas. By engaging with media outlets, we will share success stories and demonstrate the impact of our programs, inspiring broader support and action. Our participation in conferences and forums will allow us to advocate for policies and practices that support youth development, building alliances with other organizations and stakeholders committed to similar goals.

## 6. Progress on Areas of Focus for 2023

### Areas of Focus Defined by Annual Report OY 2022

#### 1. Program Quality and Impact Enhancement

**Description:**

To ensure that DMUN Foundation's programs remain relevant, impactful, and aligned with best practices, we will focus on enhancing the quality of our curriculum and measuring the outcomes of our initiatives. This involves regularly updating program content to reflect current global issues, incorporating feedback from participants to refine our offerings, and implementing robust impact measurement tools to track progress and long-term effects.

**Objective:**

To improve the quality and measurable impact of DMUN programs through continuous refinement and data-driven strategies.

**Actions:**

- **Curriculum Development:** Update and refine the curriculum to ensure it addresses current global issues and incorporates best practices in education and leadership training.
- **Participant Feedback:** Implement regular feedback mechanisms to gather insights from participants and make necessary adjustments.
- **Impact Measurement:** Develop and use robust tools and metrics to measure program outcomes and long-term impact.

#### 2. Volunteer and Staff Development

**Description:**

The success of DMUN Foundation's programs heavily relies on the dedication and skills of our volunteers and staff. By investing in their development, we aim to enhance their capabilities, ensure effective program delivery, and foster organizational growth. This goal focuses on providing comprehensive training, professional development opportunities, and establishing mentorship programs to support continuous learning and improvement.

**Objective:**

To enhance the skills and capabilities of volunteers and staff, ensuring effective program delivery and organizational growth.

**Actions:**

- **Training Programs:** Develop comprehensive training programs for both new and existing volunteers and staff members.

- **Professional Development:** Provide opportunities for professional development through workshops, seminars, and courses.
- **Mentorship:** Establish a mentorship program to support the continuous growth and development of staff and volunteers.

### 3. Financial Sustainability

#### Description:

To achieve long-term sustainability and support the expansion of our programs, DMUN Foundation will focus on securing and diversifying its funding sources. This goal involves developing a multifaceted fundraising strategy that includes grant applications, corporate sponsorships, and individual giving campaigns. Ensuring financial stability is crucial for scaling our initiatives and reaching more beneficiaries.

#### Objective:

To secure and diversify the foundation's funding sources to ensure long-term sustainability and the capacity to scale programs.

#### Actions:

- **Grant Applications:** Actively pursue grants from charitable and philanthropic organizations and foundations
- **Corporate Sponsorships:** Develop and strengthen corporate sponsorship relationships, offering partnership opportunities that align with their corporate social responsibility goals.
- **Individual Giving:** Expand individual giving campaigns, leveraging digital platforms and personalized outreach to increase donor engagement.

### 4. Digital Presence and Innovation

#### Description:

In the digital age, a strong online presence is essential for reaching and engaging with a broader audience. This goal focuses on enhancing DMUN Foundation's digital platforms, including our website, online learning tools, and social media channels. By leveraging technology, we aim to make our programs more accessible, interactive, and engaging, thereby increasing our impact.

#### Objective:

To enhance the foundation's digital presence and leverage technology to improve program accessibility and engagement.

#### Actions:

- **Website Revamp:** Redesign the DMUN Foundation's website to be more user-friendly, informative, and engaging.

- **Online Platforms:** Develop and enhance online platforms for program delivery, including webinars, online courses, and virtual events.
- **Social Media Strategy:** Implement a strategic social media plan to increase visibility, engagement, and community building across various platforms.

## **Evaluation of Progress Made in 2023**

### **1. Program Quality and Impact Enhancement**

#### **Progress:**

- The curriculum was updated to include current modern global issues, receiving positive feedback from participants and educators.
- Regular feedback mechanisms were established, leading to continuous improvements in program content and delivery.
- Impact measurement tools were developed and implemented, providing valuable data on program outcomes and long-term impact.

#### **Challenges:**

- Ensuring consistent data collection and analysis required significant time and resources.
- Balancing curriculum updates with ongoing program delivery posed scheduling challenges.
- Expanding the respective volunteer force required to regularly update programme material.

### **2. Volunteer and Staff Development**

#### **Progress:**

- Comprehensive training programs were successfully developed and delivered to new and existing volunteers and staff.
- Professional development opportunities, including workshops and courses, were made available, leading to enhanced skills and capabilities.
- A mentorship program was established, providing valuable support and guidance to staff and volunteers.

#### **Challenges:**

- Securing participation in professional development programs was challenging due to time constraints and workload.
- Maintaining consistent mentorship relationships required ongoing commitment and resources.
- Many volunteers are students, limiting their ability to effectively contribute to the Foundation and attend such volunteer and staff development programmes.

### **3. Financial Sustainability**

#### **Progress:**

- Several grants were successfully secured, contributing to the foundation's financial stability.
- Corporate sponsorship relationships were developed and strengthened, resulting in increased funding and support.
- Individual giving campaigns saw a 25% increase in donor engagement and contributions.

#### **Challenges:**

- The competitive nature of grant applications required significant effort and strategic planning, especially on challenges of our organization being youth-led.
- Building and maintaining corporate sponsorships demanded continuous engagement and alignment of goals.
- Addressing the issue of some foreign donors, which are not able to donate due to local regulations in donations to foreign non-profit organizations.

### **4. Digital Presence and Innovation**

#### **Progress:**

- The foundation's website was redesigned, resulting in a more user-friendly and informative platform, with website redesigns for all member organizations.
- Online platforms for program delivery were enhanced, increasing accessibility and engagement for participants.
- A strategic social media plan was implemented, leading to a 30% increase in visibility and community engagement.

#### **Challenges:**

- Developing and maintaining digital platforms required substantial technical expertise and resources.
- Ensuring consistent and effective social media engagement demanded ongoing effort and creativity.

### **Overall Evaluation**

In 2023, the DMUN Foundation made substantial progress in various strategic areas. The enhancements in program quality, volunteer and staff development, financial sustainability, and digital presence significantly contributed to the foundation's mission. While challenges were encountered, the lessons learned and the foundations established this year provide a strong basis for continued growth and impact in the future. By addressing these challenges and building on the successes of 2023, the DMUN Foundation is well-positioned to achieve

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its long-term goals and further its mission of empowering young individuals and promoting global citizenship.

## 7. Financial Statement

Financial Statements are best viewed and understood with the accompanying notes below.  
 All currency units in KRW.

| <b>Revenue</b>                                                        | <b>2023</b> | <b>2022</b> | <b>2021<br/>(Founding Year)</b> |
|-----------------------------------------------------------------------|-------------|-------------|---------------------------------|
| Total                                                                 | 16,535,236  | 7,034,911   | 2,561,894                       |
| Grants from Private<br>Entities and<br>Philanthropic<br>Organizations | 9,149,156   | 4,710,219   | 593,671                         |
| Individual Donations                                                  | 7,386,080   | 2,324,692   | 1,968,223                       |
| <b>Expenses</b>                                                       |             |             |                                 |
| Total                                                                 | 16,222,438  | 6,941,058   | 2,531,365                       |
| Programmes                                                            | 13,882,662  | 5,171,381   | 2,217,814                       |
| Grants                                                                | 1,592,900   | 1,129,600   | 0 (Did Not Provide<br>Grants)   |
| Administration                                                        | 646,526     | 531,612     | 250,681                         |
| Fundraising                                                           | 100,350     | 108,465     | 62,870                          |
| Excess of Revenue<br>over Expenses                                    | 312,798     | 93,853      | 30,529                          |
| <b>Net Assets</b>                                                     |             |             |                                 |
| Balance, Beginning<br>of Year                                         | 124,382     | 30,529      | 0 (Year of Founding)            |
| Excess,<br>(Deficiency),<br>Revenue over<br>Expenses                  | 312,798     | 93,853      | 30,529                          |
| Balance, End of<br>Year                                               | 437,180     | 124,382     | 30,529                          |

## **ANNEX 7.1. NOTES TO FINANCIAL STATEMENT**

### **Net Assets for 2021**

The Foundation's net assets for 2021 were 0, as it was founded in 2021 with no starting capital.

### **Grants for 2021**

The Foundation did not provide any grants in 2021, with grant distributions commencing in 2022.

### **Funding Sources**

The DMUN Foundation is funded by a mix of grassroots, individual participant donations and support from private entities and philanthropic organizations.

For OY2023, the Foundation has received donations from 417 identified individual donors, 182 anonymous individual donors, and donations from 17 philanthropic organizations and private entities. Entity donors are prohibited from making anonymous donors.

### **Institutional Donor Evaluation**

All donations from private entities and philanthropic organizations are subject to a thorough review from the Development Committee to ensure alignment of our donors values to the Foundations, and compliance to our legal, ethical, moral business and fair trade guidelines.

The Foundation has rejected donations from a total of 2 philanthropic organizations and private entities due to the following issues: 1 organization was rejected due to issues in local regulations that prohibit donations to foreign non-profit entities, and 1 organization was rejected as they failed to provide adequate information on the entity's ESG (Environmental, Social, and Governance) protocols.

### **Donor Independence**

The Foundation does not receive any funding from governments, intergovernmental organizations, or entities with majority stakes held by such bodies, due to a mandated resolution passed in the Board of Trustees. If a Government Official desires to donate to the Foundation, they must donate as an individual, not as an organization.

Mandated by the Board of Trustees resolution, it is systematically prohibited for staff of institutional donors to receive any staff or advisory role in the Foundation. Staff inside the DMUN Foundation must demonstrate that they are currently not in employment of any of our institutional donors, and they are allowed to donate to the DMUN Foundation as an individual, but with a maximum limit of 1,000,000 KRW.

The same policy applies to government officials. No government officials have the right to partake in the Foundation's business by taking a staffing or advisory role. Government officials are only allowed to partake as program participants, panelists, or speakers.

### **Administrative Expenses**

The Foundation maintains extremely low administrative expenses due to its volunteer-based staff and the promotion of virtual work. Additionally, the Foundation's physical office space is provided free of charge by the owner of the building. All administrative expenses are paid through institutional donations and 100% of individual donations are dedicated to programs and grants.

### **Fundraising Expenses**

Fundraising expenses are also kept minimal. The Foundation primarily raises funds through donor outreach activities such as grant applications, funding pitches, emails, and phone calls, which are cost-effective compared to traditional fundraising methods (e.g. galas, auctions).

### **Volunteer-Based Staffing**

No employee, including the Executive Director, receives a salary, as all staff members are volunteers.

**END OF ANNEX**

## 8. Progress on Donor Independence & Financial Transparency

### **Donor Independence:**

The DMUN Foundation is unwavering in its commitment to maintaining its operational independence from external influences, including our donors. This steadfast approach ensures that our mission and activities remain free from political influence, allowing us to serve our beneficiaries' best interests with integrity and autonomy.

### **Non-Governmental Funding Sources:**

Our funding strategy is intentionally designed to exclude any financial support from government entities, intergovernmental organizations, or organizations with a majority stake held by such bodies. Instead, we rely on contributions from private entities, philanthropic organizations, and individual donors whose values align with our mission. This approach safeguards our independence and ensures that our operations and strategic directions are dictated solely by our commitment to our cause.

### **Ethical Fundraising Practices:**

The DMUN Foundation adheres to the highest ethical standards in all fundraising activities. We ensure complete transparency with our donors regarding the utilization of their contributions. Every donation is earmarked for specific programs or operational needs, with detailed reporting provided to donors on how their funds have been used. This practice not only builds trust but also ensures that our donors are fully aware of the impact of their generosity.

### **Funding from Only Ethical Institutions:**

The DMUN Foundation, as mentioned earlier, only accepts contributions from private entities, philanthropic organizations, and individual donors. When accepting donations from private entities and philanthropic organizations, we request information about the organization's policies on ethical business, fair trade, DEI policies, and ESG policies, and we scrutinize all potential donors to evaluate if their business is compliant with all local, national, and international regulations, and all funds donated to us are generated in fair and ethical means.

### **Avoiding Conflicts of Interest:**

To preserve our integrity, the Foundation has implemented robust policies to prevent conflicts of interest. No staff of the DMUN Foundation is allowed to work in an organization that has contributed to the Foundation in the last three years. This policy extends to members of the Executive Directorate and Board of Trustees, to ensure maximal operational independence. In

addition, all other potential conflicts of interest are monitored by the Compliance Department and any conflict of interest is written down in the CoI register.

### **Diverse Donor Base:**

By cultivating a diverse donor base, we mitigate the risk of over-reliance on any single funding source. This diversity ensures financial stability and protects against potential pressures from dominant donors, thereby reinforcing our operational autonomy.

### **Financial Transparency:**

The DMUN Foundation is dedicated to upholding the highest standards of financial transparency. We believe that transparency is crucial for building trust with our donors, beneficiaries, and stakeholders. Our commitment to openness allows stakeholders to see how funds are managed, ensuring accountability and reinforcing our credibility.

### **Detailed Financial Reporting:**

Our annual reports include comprehensive financial statements that provide a detailed breakdown of revenue sources, expenditures, and net assets. These reports are meticulously prepared to give stakeholders clear insights into our financial health. Revenue categories are broken down to show income from grants, individual donations, and endowment profits, while expenses are detailed by programs, grants, administration, and fundraising costs.

### **Independent Audits:**

To ensure the accuracy and integrity of our financial statements, the DMUN Foundation engages members to conduct annual audits. These independent audits done by an independent committee formed by the Inspector-General verify our compliance with accounting standards and provide an unbiased assessment of our financial practices. The results of these audits are included in our annual reports and made available to all stakeholders.

### **Accessible Information:**

We prioritize making financial information easily accessible to all stakeholders. Our annual reports, audit results, and other relevant financial documents are published on our website or available upon request. This accessibility ensures that anyone interested in our financial operations can easily obtain the information they need.

### **Regular Updates:**

Beyond annual reports, we provide regular updates on our financial status and the impact of our programs. These updates include quarterly financial summaries, detailed reports on specific projects, and transparency in how funds are allocated. These frequent updates keep our stakeholders informed about our ongoing activities and financial health.

### **Stakeholder Engagement:**

Active engagement with our donors and stakeholders is a cornerstone of our transparency efforts. We host regular meetings, webinars, and Q&A sessions where stakeholders can ask questions and provide feedback on our financial practices. This open dialogue helps us to

continuously improve and adapt our transparency measures to better meet stakeholder expectations.

**Governance and Oversight:**

The Foundation's Board of Trustees plays a crucial role in overseeing our financial practices. The Board is responsible for reviewing and approving all major financial decisions, ensuring that our operations align with our mission and strategic goals. Regular Board meetings include detailed reviews of financial statements, budget proposals, and expenditure reports, providing an additional layer of oversight and accountability.

**Fiscal Responsibility:**

The Foundation exercises rigorous fiscal responsibility by adhering to a conservative budgeting approach. We carefully monitor all expenditures and implement cost-saving measures wherever possible. This includes leveraging technology to minimize administrative costs and focusing on efficient use of resources in all programmatic activities.

**Transparency in Endowment Management:**

The Permanent Endowment, established in 2022, is a testament to our commitment to financial stability. The endowment is managed by external professional investment institutions under the strict supervision of the Board of Trustees. Regular performance reports are reviewed to ensure the endowment meets its financial objectives while adhering to ethical investment standards. These reports are also shared with stakeholders to maintain transparency in how endowment funds are managed and utilized.

## 9. Programmes & Activity

### 1. Discover Model United Nations

**Description:** Discover Model United Nations (DMUN) is a free, virtual platform that allows students from diverse backgrounds to participate in Model United Nations (MUN). Founded in 2021, DMUN aims to democratize access to MUN by removing financial and logistical barriers. The program includes multiple virtual conferences throughout the year, catering to over 1,200 delegates from more than 70 countries.

**Impact:** In 2023, DMUN expanded its reach significantly, becoming the largest continuously operating, youth-led, virtual Model United Nations conference in the world—made possible by an increase in participation by 47% compared to the previous year, making the total participant count for DMUN to over 1800. The program has been praised for its inclusivity and accessibility, providing a platform for students who otherwise might not have had the opportunity to engage in MUN. Participants reported improved public speaking, negotiation, and critical thinking skills. Additionally, the global nature of the conferences fostered cross-cultural understanding and collaboration among youth from different backgrounds.

**Notes:** N/A

### 2. DMUN Asia

**Description:** DMUN Asia is a specialized conference under the Discover Model United Nations umbrella, focusing on young leaders from Asia. This virtual event allows students to engage in meaningful discussions on global issues, tailored to the cultural and geopolitical contexts of the region, and allows our program to be more accessible to youths from diverse time zones. This is a new program that was started in 2023.

**Impact:** DMUN Asia successfully brought together over 1600 students from various Asian countries, enhancing regional cooperation and understanding. The conference's delegate demographic demonstrated that over 72% of participants came from Asia or Oceania, which is a great increase compared to our flagship conference, Discover Model United Nations 2022, which welcomed only 47% of delegates from Asia and Oceania. Delegates engaged in robust debates on topics such as climate change, regional security, and economic development, gaining valuable insights and skills that are essential for future leaders.

**Notes:** N/A

### 3. International Relations & Politics Essay Contest

**Description:** The International Relations & Politics Essay Contest is a global competition inviting students to write essays on contemporary issues in international politics and relations. Essays, ranging from 1,000 to 2,000 words, encourage students to explore and propose solutions to global challenges.

**Impact:** In 2023, the contest received over 1000 submissions (from multiple submission mediums) from students across 50 countries. The winning essays were distributed along with awards at a virtual award ceremony, providing a platform for young voices to be heard on critical global issues. Participants reported that the contest enhanced their research, writing, and analytical skills, and many expressed an increased interest in pursuing careers in international relations and diplomacy.

**Notes:** The Inspector-General has suggested to the Board of Trustees that a permanent measure to detect AI generated work is necessary, as significant portions of submitted AI were made entirely up of, or partially of generative AI material. In addition, publicly available AI detection mechanisms vary in detection and credibility.

Following such suggestions, the Board of Trustees has implemented GPTZero technologies to all written submissions for all programs to detect academic dishonesty.

### 4. Sustainability Forum

**Description:** The Sustainability Forum comprises a conference on global sustainability measures and a month-long educational program. Participants learn about sustainability practices and how to implement them in their communities.

**Impact:** The 2023 Sustainability Forum engaged over 1300 participants in intensive workshops and discussions on sustainable development. Many participants initiated sustainability projects in their local communities, such as waste reduction campaigns and renewable energy workshops. The forum significantly raised awareness about environmental issues and empowered young leaders to take action towards sustainability.

**Notes:** N/A

## 5. MonthlyMUN

**Description:** MonthlyMUN was a recurring virtual MUN conference held every month, providing regular opportunities for students to engage in MUN activities. The conference was designed to be a low-pressure, beginner-friendly environment, encouraging youths who are new to the Model UN scene to learn about Model UN and practice their debate, public speaking, lobbying, and negotiation skills.

**Impact:** Throughout its run, MonthlyMUN attracted consistent participation from students worldwide, ensuring continuous engagement and learning. While this program has been retired, it played a pivotal role in maintaining active MUN involvement among students during its tenure. Participants reported that the regular practice helped them improve their debating and diplomatic skills significantly.

**Notes:** The Inspector-General has noted that the MonthlyMUN program had significant overlap with the Foundation's other MUN programs and suggested implementing committees of beginning level in other MUN programs and initiate close with prejudice for the MonthlyMUN programme.

The Board of Trustees, considering such comments from the Inspector-General has halted the MonthlyMUN program from OY 2024, closing MonthlyMUN without prejudice, as potential use of the MonthlyMUN branding is possible, rejecting a request for a closure with prejudice.

## 6. MUNAlliance

**Description:** MUNAlliance is an alliance of MUN organizations and NGOs, providing a platform for collaboration and resource sharing among delegates, chairs, and organizers.

**Impact:** In 2023, MUNAlliance facilitated numerous joint events and training sessions, enhancing the quality of MUN conferences globally. The alliance helped establish standardized best practices and provided a support network for MUN participants and organizers. The collaborative efforts led to improved organizational efficiency and enriched the MUN experience for thousands of participants.

**Notes:** MUNAlliance was originally founded by a joint venture from the International Leaders Model United Nations and the DMUN Foundation. Due to conflicts in operation, as of December 31st 2023, MUNAlliance has been closed with prejudice by the Board of Trustees. However, from OY2024, a new MUNAlliance fully owned and operated by the DMUN Foundation will be in operation, inheriting all member organizations of MUNAlliance.

## 7. Model Parliament by DMUN

**Description:** Model Parliament by DMUN is a virtual simulation of a parliamentary legislative process. Participants take on roles as parliamentarians, debating and voting on legislation.

**Impact:** The Model Parliament program engaged over 1600 participants in 2023, providing them with a practical understanding of legislative processes and governance. Participants reported significant improvements in their critical thinking, public speaking, and collaborative skills. The program also inspired several participants to pursue careers in politics and public administration

**Notes:** N/A

## 8. Katija Hyoungjoo Neuber Grant

**Description:** The Katija Hyoungjoo Neuber Grant supports students who demonstrate exceptional leadership and commitment to global citizenship, providing financial assistance to participate in MUN and related programs.

**Impact:** In 2023, the grant supported 50 student-led organizations from low-income backgrounds, enabling them to continue their own social enterprise ventures. Recipients of the grant reported that the financial support was crucial in allowing them to expand and continue the impact they have generated with their organizations. The grant has helped bridge the gap in educational opportunities for underprivileged students.

**Notes:** The Inspector-General has delivered many members' comments to the Board of Trustees that a current grant system does not have an official mechanism for accepting applications, and is only through the selection from the Katija Hyoungjoo Neuber Fund.

The Board of Trustees has formed an Ad-Hoc Public Enquiry Committee on Public Application-Based Grant Solutions (AHPECPABGS) to identify possible opportunities for the fund to expand to a application-based grant giving system. The committee is set to start operations on January 1 2024 and conclude its operations by March 10 2024.

## 9. The Grant for Youth Participation in Intergovernmental Processes

**Description:** This grant supports young individuals in participating in intergovernmental processes, covering expenses related to travel, accommodation, and participation fees.

**Impact:** The grant enabled 10 young leaders to attend international conferences and intergovernmental meetings in 2023. These experiences provided the recipients with invaluable insights into global policymaking and diplomacy. Many participants highlighted the opportunity as transformative, enhancing their understanding of international governance and motivating them to pursue further involvement in global affairs.

**Notes:** The Inspector-General has delivered opinions of members that there is an inherent limit of youths attempting to find access to intergovernmental conferences, forums, and events.

The Board of Trustees has concluded that from OY 2024, the Foundation will be adding greater accessibility of youth voices to the UN System to its constitution, seeking for opportunities for formal UN engagement such as ECOSOC Consultative Status, DGC Association, and Observer Status to Specialized Programs of the United Nations.

## 10. YouthCubed Fellowship

**Description:** The YouthCubed Fellowship supports young leaders in driving social change by providing mentorship, training, and financial support for their projects.

**Impact:** In 2023, the YouthCubed Fellowship awarded 5 fellowships to young innovators working on social, economic, and environmental projects. Fellows successfully launched initiatives such as community recycling programs, educational outreach for underprivileged children, and mental health awareness campaigns. The fellowship has empowered these young leaders to make tangible impacts in their communities and beyond.

**Notes:** The Inspector-General has encouraged the fellowship to be expanded to more students.

The Board of Trustees have rejected such suggestions by the Inspector-General, with basis from a comment from a YouthCubed representative that “[... YouthCubed] does not have adequate resources nor manpower to expand the fellowship, and a steadfast expansion will compromise the strict admissions criteria for the program...”.

## **11. YouthCubed Global Social Leaders**

**Description:** YouthCubed Global Social Leaders connects young leaders globally, providing tools and resources for collaboration on international projects.

**Impact:** This program facilitated partnerships among youth leaders from different countries, resulting in collaborative projects addressing issues such as climate change, social justice, and educational inequality. Participants reported that the program significantly broadened their perspectives and enhanced their ability to work in diverse teams. The initiative has fostered a sense of global citizenship and collective responsibility among its participants.

**Notes:** N/A

### **General Conclusion:**

The DMUN Foundation's programs in 2023 have had a profound impact on the lives of thousands of young people around the world. By providing accessible, high-quality educational experiences, we have nurtured the next generation of global leaders. We are committed to expanding our reach and impact, ensuring that all young people, regardless of their background or financial means, have the opportunity to engage in meaningful dialogue and action on global issues. Our programs have not only developed the skills and knowledge of participants but also inspired them to become active and informed global citizens.

## 10. Overall Impact

**16,535,236 KRW**

Total Revenue 2023

**16,222,438 KRW**

Total Expenses 2023

**16,000+**

Total Participants

**7000+**

New Participants 2023

**68**

Staff Members

**11**

Programs

**3**

Member Organisations

### Introduction

In 2023, the DMUN Foundation experienced remarkable growth and success, significantly impacting thousands of young people around the globe. Our programs are meticulously crafted to foster global citizenship, leadership development, and educational accessibility, which resonate deeply with both our participants and stakeholders. This chapter delves into the comprehensive impact of our initiatives, underpinned by key metrics and qualitative outcomes that illustrate our progress and achievements.

The DMUN Foundation's mission is to cultivate a generation of informed, empathetic, and proactive global citizens. Throughout 2023, we have witnessed the tangible benefits of our programs as they inspire and empower young minds. Our initiatives are designed to provide participants with the skills and knowledge necessary to navigate and address complex global challenges, fostering a sense of responsibility and leadership in their communities and beyond.

Our success in 2023 is a testament to the hard work and dedication of our volunteers, staff, and partners. The collaborative efforts within our organization have enabled us to achieve significant milestones, and this chapter aims to showcase the profound impact of our collective endeavors. By highlighting key achievements and sharing personal stories from our participants, we hope to convey the transformative power of our programs and the positive change they bring to individuals and communities worldwide.

## **Participant Engagement**

Total Participants: 16,000+

New Participants 2023: 7,000+

The DMUN Foundation's programs have engaged over 16,000 participants globally, with over 7,000 new participants joining in 2023 alone. This surge in participation underscores the increasing appeal and relevance of our initiatives. Our programs are designed to be inclusive and accessible, reaching a diverse demographic and fostering cross-cultural understanding and collaboration among young leaders. This increased engagement highlights the effectiveness of our outreach efforts and the compelling nature of our educational offerings, which continue to attract and inspire a growing number of young people worldwide.

The diversity of our participants is a cornerstone of our success. By bringing together individuals from various cultural, socioeconomic, and geographical backgrounds, our programs create a rich tapestry of perspectives and experiences. This diversity enhances the learning experience, fostering empathy, and mutual respect among participants. It also equips young leaders with the skills to navigate and address the complexities of our interconnected world.

Our engagement strategies are multifaceted, utilizing both online and offline platforms to reach a broad audience. Through social media campaigns, partnerships with educational institutions, and community outreach initiatives, we have been able to connect with young people in new and innovative ways. Feedback from participants has been overwhelmingly positive, with many highlighting the transformative impact of our programs on their personal and professional development. These testimonials serve as a powerful reminder of the importance of our work and inspire us to continue expanding our reach and enhancing our offerings.

## **Organizational Impact**

Staff Members: 68

Programs: 11

Member Organizations: 3

The impact of the DMUN Foundation is driven by a dedicated team of 68 staff members, all of whom volunteer their time and expertise to advance our mission. The Foundation currently runs 11 distinct programs, each tailored to address specific aspects of global citizenship and leadership development. Additionally, our collaboration with 3 member organizations enhances our reach and resource pool, enabling us to amplify our efforts and impact. This collaborative approach ensures that our programs are well-supported and effective, benefiting from shared knowledge and resources that enhance their quality and reach.

Our volunteers are the lifeblood of the Foundation, bringing passion, commitment, and a wealth of expertise to their roles. Their dedication enables us to operate efficiently and effectively, delivering high-quality programs that make a tangible difference in the lives of our participants. The diverse skill sets and backgrounds of our volunteers contribute to a dynamic and innovative organizational culture, fostering continuous improvement and adaptability.

The 11 programs we run are carefully designed to address various facets of global citizenship and leadership. From Model United Nations conferences to leadership workshops and educational outreach initiatives, each program is structured to provide participants with practical skills, knowledge, and experiences. These programs not only educate but also empower young people to take action in their communities, driving positive social change.

Our partnerships with member organizations are integral to our success. These collaborations allow us to leverage additional resources, share best practices, and extend our reach. By working together, we can achieve more significant impact and create synergies that enhance the effectiveness of our programs. These relationships also provide valuable opportunities for networking and professional development for our participants and volunteers, further enriching the overall experience.

## 11. Progress on Ethical Business & Political Neutrality

In 2023, the DMUN Foundation has taken significant strides in ensuring that our operations are guided by the highest ethical standards and a steadfast commitment to political neutrality. This section outlines our progress and the specific measures we have implemented to uphold these principles, which are fundamental to our mission and the trust placed in us by our participants, donors, and stakeholders.

Our commitment to ethical business practices is reflected in our transparent financial reporting and accountability measures. We have instituted rigorous internal controls and auditing procedures to ensure that all financial transactions are conducted with integrity and transparency. These measures not only safeguard our assets but also reinforce our accountability to our donors and the public. By maintaining clear and honest financial records, we build trust and demonstrate our dedication to ethical stewardship of the resources entrusted to us.

### **Specific Measures on Political Neutrality Implemented in 2023:**

**Policy of Non-Advocacy:** We have established a clear policy that prohibits the use of our platforms for political advocacy or endorsements through a Board of Trustees Resolution. This ensures that our programs and events remain apolitical and focused on educational and developmental goals.

**Neutral Content Creation:** All educational materials, program content, and public communications are carefully reviewed to ensure they are free from political bias. This includes training modules, workshop materials, and social media posts. While this was a practice that was continued since our founding, this policy has been enshrined by policy in our organization through the Political Independence & Neutrality Policy, which was distributed to all staff members.

**Diverse Speaker Panels:** When inviting speakers and facilitators for our programs, we ensure a balanced representation of perspectives. This approach fosters an environment of open dialogue and learning without favoring any political ideology. Specifically, the nomination of possible speakers for an event is done by a simple majority vote in both the Diversity and Ethics committee, ensuring that the composition of the speakers represents our integral values of diversity, equity, inclusion, neutrality, and independence.

**Participant Code of Conduct:** We have introduced a formalized Code of Conduct that all participants must agree to, which includes policies on ensuring a mutually respectful discussion of different perspectives, while preventing any form of hatred, discrimination, and bigotry. This ensures that discussions and activities remain focused on learning and collaboration.

**Regular Training:** Staff and volunteers undergo regular online training on maintaining political neutrality. These sessions are hosted by an external partner and provide guidance on how to handle politically sensitive situations and reinforce our commitment to a non-partisan stance.

### **Specific Measures on Ethical Business Practices Implemented in 2023:**

**Digital Document System:** The Foundation, through a Board of Trustees resolution has decided to create a Digital Document System, where all foundational documents will be available for online view. Currently, as many documents are in paper, digitalisation and system-building work is expected to continue throughout OY 2024 and OY 2025, eventually achieving a fully digitalised, public, and paperless system of work by May OY 2025.

**Public Distribution of Confidential Documents:** The Board of Trustees has decided to unclassify select confidential documents that were created in OY 2021 and OY 2022, integrating it with the proposed Digital Document System for public view, encouraging greater trust and transparency.

**Whistleblower Protection:** We have established a whistleblower policy that encourages staff, volunteers, and participants to report unethical behavior without fear of retaliation. Reports can be made anonymously, and all allegations are thoroughly investigated.

**Sustainable and Ethical Investment:** Our endowment is managed with a focus on ethical and sustainable investment practices. We prioritize investments in socially responsible funds that align with our values and mission. We do not invest in businesses that are considered not to align with our ESG values, and for any current investments in such businesses, immediate divestment will be achieved. These policies have been officially published through a Board of Trustees resolution and have been communicated to our external investment management institutions.

**Conflict of Interest Policy:** We enforce a strict conflict of interest policy for our board members, staff, and volunteers. This policy requires the disclosure of any potential conflicts and recusal from decision-making processes where conflicts may exist, with a specific Conflict of Interest Register being formed in 2023.

Our efforts to promote ethical business practices and political neutrality extend to our partnerships and collaborations. We carefully vet potential partners to ensure they share our values and commitment to ethical conduct. By collaborating with like-minded organizations, we enhance our capacity to deliver impactful programs while maintaining our integrity and

neutrality. These partnerships are based on mutual respect and a shared vision for positive social change, free from political bias.

Feedback from our stakeholders has been instrumental in shaping our approach to ethics and neutrality. We have established mechanisms for participants, donors, and the public to report concerns or breaches of our ethical standards. These reports are taken seriously and investigated thoroughly, with appropriate actions taken to address any issues. This open and responsive approach ensures that we remain accountable and continuously improve our practices.

Looking ahead, the DMUN Foundation is committed to further strengthening our ethical framework and maintaining our political neutrality. We will continue to review and refine our policies, engage in regular training, and seek feedback from our stakeholders. By upholding these principles, we ensure that our programs remain a trusted and respected resource for young leaders worldwide, fostering an environment where they can learn, grow, and make a positive impact on their communities.

## 12. Progress on Diversity, Equity, and Inclusion

In 2023, the DMUN Foundation made significant advancements in promoting Diversity, Equity, and Inclusion (DEI) across all facets of our organization. Our commitment to DEI is fundamental to our mission of fostering global citizenship and leadership development. This section details the progress and specific measures we have implemented to create a more inclusive and equitable environment for all participants, staff, and stakeholders.

Our DEI initiatives are designed to ensure that everyone, regardless of their background, has equal access to our programs and opportunities. We believe that a diverse and inclusive environment enriches the learning experience and fosters innovation and creativity.

### Specific Measures on DEI Implemented in 2023:

1. **Inclusive Program Design:** All of our programs have been reviewed and redesigned to ensure they are accessible and inclusive. This includes providing accessible options for participants to register to our programmes, provision of live interpreters for participants who cannot speak in English, and provision of accessibility accommodations such as sign language translators for all of our programmes.
2. **Diverse Representation:** We have actively sought to increase the diversity of our speakers, facilitators, and mentors. By ensuring a diverse representation of genders, ethnicities, and cultural backgrounds, we provide our participants with a broader range of perspectives and role models. Specifically, in 2023, we received a 31% increase in participants who identified as female, and a 6% increase in participants who identified in non-binary genders. In addition, there was a 62% increase of participants who came from the Global South and other socioeconomically disadvantaged backgrounds.
3. **DEI Training:** All staff, volunteers, and board members underwent comprehensive DEI training with an external DEI professional. These sessions covered topics such as unconscious bias, cultural competency, and inclusive leadership, equipping our team with the knowledge and skills to foster an inclusive environment.
4. **Participant Feedback Mechanisms:** We implemented robust feedback mechanisms to gather input from participants regarding their experiences with DEI at DMUN. Surveys, focus groups, and anonymous suggestion boxes have been used to collect data, which informs our ongoing DEI efforts.
5. **Inclusive Recruitment Practices:** Our recruitment processes have been revised to ensure they are inclusive and equitable. This includes using diverse job boards, employing unbiased screening tools, and forming diverse hiring panels to mitigate bias in the selection process.

6. **DEI Committee:** We established a dedicated DEI Committee responsible for overseeing the implementation of DEI initiatives and ensuring that DEI principles are integrated into all aspects of our operations. This committee meets regularly to review progress, address challenges, and develop new strategies.
7. **Safe Spaces:** We have created safe spaces within our programs where participants can share their experiences and discuss DEI-related issues openly. These forums encourage dialogue, understanding, and mutual respect among participants from diverse backgrounds.

Our efforts in 2023 have laid a strong foundation for ongoing progress in DEI. By embedding DEI principles into our organizational culture and programmatic offerings, we ensure that our mission of fostering global citizenship and leadership is inclusive and equitable for all. Moving forward, we will continue to evaluate and enhance our DEI initiatives, seeking input from our community and staying informed about best practices in the field.

Our commitment to DEI is unwavering, and we are dedicated to creating an environment where everyone feels valued, respected, and empowered to contribute to and benefit from our programs. This ongoing journey is essential to the success of the DMUN Foundation and the positive impact we strive to achieve globally.

## **13. List of Resolutions Published by the Board of Trustees in 2023**

Resolutions listed in chronological order and only include resolutions that have been fully passed in OY 2023. The documents have not been digitized. Please email the Department of External Affairs to view each resolution.

### **1. BT.RES.2023.1**

Confirmation of the Composition of the Board of Trustees

FOR 12 ABSTAIN 0 AGAINST 0

### **2. BT.RES.2023.2**

Adoption of the Draft Agenda for OY 2023 and the Modus Operandi of the Board for OY 2023

FOR 12 ABSTAIN 0 AGAINST 0

### **3. BT.RES.2023.3**

Regards to the Reelection of the Executive Directorate

FOR 10 ABSTAIN 2 AGAINST 0

### **4. BT.RES.2023.4**

Regards to the Appointment and Nomination of Vacant Unified Departmental Directorate Level Positions and Other Ancillary Positions

FOR 7 ABSTAIN 3 AGAINST 2

### **5. BT.RES.2023.5**

Confirmation and Approval of the Annual Report of OY 2022 and Financial Report of OY 2022, Including Other Relevant Ancillary Documents

FOR 12 ABSTAIN 0 AGAINST 0

### **6. BT.RES.2023.6**

Adoption of the Draft Programme and Activity Implementation plan for OY 2023

FOR 9 ABSTAIN 1 AGAINST 2

Regards to the Concern of the Inspector-General on Conflict of Interest, and Formation of the Conflict of Interest Register and other Relevant Ancillary Policies

FOR 8 ABSTAIN 3 AGAINST 1

8. BT.RES.2023.8

Admittance of YouthCubed as a Member Organisation of the DMUN Foundation

FOR 7 ABSTAIN 3 AGAINST 2

9. BT.RES.2023.9

Regards to the Imposition of a Maximum Limit to Excess Revenue (2,000,000 KRW), and in Regards to the Reinvestment of Excess Revenue

FOR 8 ABSTAIN 2 AGAINST 2

10. BT.RES.2023.10

Regards to the Concern of the Inspector-General on Academic Dishonesty, Particularly on the use of Generative Artificial Intelligence, and Implementation of Ancillary Policies on Academic Dishonesty

FOR 8 ABSTAIN 4 AGAINST 0

11. BT.RES.2023.11

Regards to the Inspector-General's Request to Close MonthlyMUN Without Prejudice

FOR 10 ABSTAIN 0 AGAINST 2

12. BT.RES.2023.12

Adoption of the Motion to Close MUNAlliance with Prejudice and the Formation of a New Potential Independent Alliance of MUN Organisation

FOR 12 ABSTAIN 0 AGAINST 0

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13. BT.RES.2023.13

Regards to the Creation of a Ad-Hoc Public Enquiry Committee on Public Application-Based Grant Solutions

FOR 11 ABSTAIN 1 AGAINST 0

14. BT.RES.2023.14

Regards to the Amendments of the Constitution

FOR 8 ABSTAIN 3 AGAINST 1

15. BT.RES.2023.15

Regards to the Inspector-General's Comment on the YouthCubed Fellowship

FOR 12 ABSTAIN 0 AGAINST 0

16. BT.RES.2023.16

Regards to the Implementation of Relevant Policies on Political Neutrality & Ethical Business

FOR 11 ABSTAIN 1 AGAINST 0

17. BT.RES.2023.17

Regards to the Implementation of the Digital Document System

FOR 6 ABSTAIN 4 AGAINST 2

18. BT.EMER.RES.2023.1

[EMERGENCY MEETING] Adoption of the Motion to Impeach Mr. Yoonjong Oh from All Duties of the DMUN Foundation

FOR 12 ABASTAIN 0 AGAINST 0

19. BT.EMER.RES.2023.2

[EMERGENCY MEETING] Condemnation of the DLMUN Foundation for Unlawful Use of the Foundation's Intellectual Property

FOR 12 ABASTAIN 0 AGAINST 0

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20. BT.RES.2023.18

Regards to the Annual Report OY2023 and Financial Report OY2023

FOR 12 ABASTAIN 0 AGAINST 0

21. BT.RES.2023.19

Regards to the Operations and Composition of the Board of Trustees for OY2024

FOR 12 ABASTAIN 0 AGAINST 0

22. BT.RES.2023.20

Adoption of the Motion to Adjourn the Board of Trustees OY2023 Session

FOR 12 ABASTAIN 0 AGAINST 0

## **14. Members of the Executive Bodies**

The Constitution of the DMUN Foundation considers an “Executive Body” to be the members of the Executive Directorate and the Board of Trustees.

### **Executive Directorate:**

Jaewon Choi - Republic of Korea - Executive Director

Atharv Singh - India - Vice Executive Director

Jacob Greene - Canada - Associate Executive Director

### **Board of Trustees:**

Sanchit Dauchak - India - Chair of the Board of Trustees

Aritra Ghosh - United States - Treasurer

Harshan M. V. - India - Member

Edward Liu - Canada - Member

Christian Odhiambo - Kenya - Member

Leroy Yujiah Phillips - Liberia - Member

Leanne Yoon - United States - Elected Staff Representative

Seunghyun Lee - Republic of Korea - Elected Member Representative

Chloe Yang - United States - Elected Member Representative

Jaewon Choi - Republic of Korea - Ex-Officio Member

Atharv Singh - India - Ex-Officio Member

Jacob Greene - Canada - Ex-Officio Member

## 15. Appreciation

As we conclude our 2023 Annual Report, we extend our sincere gratitude to all those who have contributed to the DMUN Foundation's achievements this year. Your unwavering support, dedication, and commitment have been integral to our success and the positive impact we have made on the lives of thousands of young people worldwide.

To our esteemed donors and sponsors, we express our profound appreciation for your belief in our mission and your generous financial contributions. Your support has enabled us to expand our programs and extend our reach, fostering global citizenship, leadership development, and educational accessibility. Your investment in our initiatives continues to inspire and empower young leaders across the globe.

We also acknowledge our valued partners and member organizations for their collaboration and shared vision. Their expertise, resources, and networks have significantly enhanced the quality and impact of our programs. Through our collective efforts, we have created meaningful opportunities for our participants and strengthened our ability to make a difference.

Our dedicated volunteers and staff are the heart and soul of the DMUN Foundation. Their passion and commitment have been instrumental in the success of our programs. Their tireless efforts, creativity, and dedication to excellence have been invaluable, and we are immensely grateful for their contributions and the positive energy they bring to our organization.

Additionally, we extend our heartfelt thanks to our participants for their enthusiasm, engagement, and willingness to learn and grow with us. Their feedback, stories, and achievements inspire us to continuously improve and innovate. We are honored to support their journeys and look forward to witnessing their remarkable accomplishments in the future.

Reflecting on the accomplishments of 2023 fills us with pride and optimism for the future. Together, we have built a robust foundation for continued growth and impact. We are eager to embark on new initiatives, expand our reach, and further our mission of fostering a generation of informed, empathetic, and proactive global citizens.

The DMUN Foundation looks forward to another year of collaboration, innovation, and positive change, supported by the unwavering belief and contributions of our community.

Best Regards,  
Executive Directorate, Board of Trustees, and Unified Departmental Directorate

## 16. Credits

**Document created by:**

Department of External Affairs,  
DMUN Foundation

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Discover Model United Nations

Outreach Team,  
YouthCubed

External Affairs Team,  
Katija Hyounjoo Neuber Fund

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# 고 유 번 호 증

고유번호 : 790-80-02573

단 체 명 : 디문파운데이션

대 표 자 성 명 : 최재원(디문파운데이션 생 년 월 일 : 2009 년 05 월 05 일  
단체대표)

소 제 지 : 서울특별시 강남구 강남대로156길 12, 다복빌딩 4층 024호(신  
사동)

발 급 사 유 : 정정



(유의사항)

- (1) 이 「고유번호증」은 사업자가 아닌 법인·아닌 단체 또는 개인에게 과세자료의 효율적 처리를 위하여 부여한 고유번호 등록사실에 대한 증명일 뿐, 고유번호증상의 대표자가 정당한 대표자임을 증명하는 것은 아닙니다.
- (2) 고유번호를 부여받은 후 사업을 영위하고자 하는 경우에는 사업자등록 신청을 하고 납세의무를 성실히 이행하여야 하며, 미이행 시 가산세 부과 등의 불이익을 받을 수 있습니다.

2022 년 08 월 26 일

강 남 세 무 서 장



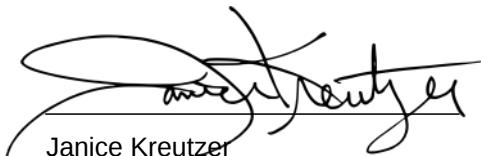
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Translation of **Proper Number Certificate** from **Korean** to **English**

As an authorized representative of RushTranslate, a professional translation services agency, I hereby certify that the above-mentioned document has been translated by an experienced, qualified and competent professional translator, fluent in the above-mentioned language pair and that, in my best judgment, the translated text truly reflects the content, meaning, and style of the original text and constitutes in every respect a complete and accurate translation of the original document. This document has not been translated for a family member, friend, or business associate.

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A copy of the translation is attached to this certification.

  
Janice Kreutzer  
Authorized Representative  
Order Date: June 14, 2024

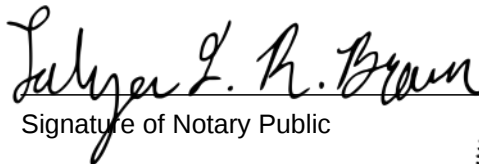
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I, a Notary Public, hereby certify that Janice Kreutzer, whose name is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, has executed the same voluntarily on the day the same bears date.

Given under my hand on June 17, 2024.

  
Signature of Notary Public



[SEAL: National Tax Service, nts.go.kr]

## Proper Number Certificate

Proper Number : 790-80-02573

Name of organization : DMUN FOUNDATION

Name of representative : CHOI, JAE WON  
(Group representative of DMUN FOUNDATION)

Date of birth : May 05, 2009

Address : 4-D24, 12, Gangnam-daero 156-gil, Gangnam-gu, Seoul,  
(Dabok Building, Sinsa-dong)  
Republic of Korea

Reason to be issued : Correction

### (Remark)

(1) This 'proper number certificate' serves as evidence of the registration of a proper number for non-business organizations or individuals, facilitating efficient handling of tax related data. However, it does not prove that the representative listed on the proper number certificate is the legitimate representative.

(2) If you intend to engage in business after receiving a proper number, you must apply for business registration and fulfill tax obligations faithfully. Failure to do so may result in additional taxes and other disadvantages.

August 26, 2022

Head of Gangnam Tax Office

[STAMP: Head of Gangnam Tax Office]

National Tax Service